

## ***ANNAPOLIS FRIENDS NEWSLETTER — OCTOBER 2015***

### **CALENDAR**

- Meeting for worship: 11 a.m. on First Days
- First Day School for children: 11 a.m. (joining Meeting for Worship from 11:45 a.m. to noon)
- Nursery care for our youngest: 11 a.m.
- Meetings for Worship with a Concern for Business: 1st First Day of month at 9 a.m.
- Adult religious education: As noted in calendar below
- Early meeting for worship (weather permitting outdoors) at 8 a.m. on 2<sup>nd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> First Days
- The North County mid-week meeting: First Tuesday (October 4) from 7 to 8 p.m., at 7627 Locust Grove Road, Glen Burnie. Call 410-439-2319 for more information.
- The Meditation Study Group meets at 7:30 p.m. on Wednesday evenings in the meeting room
- NOTE: The deadline for submitting newsletter items is the 20<sup>th</sup> of the month

OCTOBER 4: 9 a.m. Meeting for Worship with Attention to Business; 11 a.m. Meeting for Worship

OCTOBER 11: 8 a.m. Early Meeting for Worship; 9:15 a.m. [Meeting for Learning—the AFM Budget Process](#), led by the Stewardship and Finance Committee; 11 a.m. Meeting for Worship

OCTOBER 18: 9 a.m. Committee Meetings; 10:30 a.m. [Singing at AFM](#); 11 a.m. Meeting for Worship

OCTOBER 25: 8 a.m. Early Meeting for Worship; 9:15 a.m. [Meeting for Learning—Aging in Place](#), led by Pastoral Care; 11 a.m. Meeting for Worship; 1 p.m. Potluck lunch

CARE OF THE MEETING HOUSE: Peace and Social Concerns

### **QUERIES FOR TENTH MONTH: THE SOCIAL ORDER**

Do you endeavor to live “in virtue of that life and power which takes away the occasion of all wars?” Do you work to make your peace testimony a reality in your life and in your world? Do you weigh your day-to-day activities for their effect on peacekeeping, conflict resolution and the elimination of violence? Are you working toward eliminating aggression at all levels, from the personal to the international? (Faith & Practice, p. 41)

### **AFM AFFIRMS BLACK LIVES MATTER MOVEMENT**

On September 6, 2015, at Meeting for Worship with Attention to Business, the Outreach Committee presented their desire to join our Unitarian Universalists neighbors in displaying a banner on our property which says that Black Lives Matter. In that “Business Meeting,” Annapolis Friends had the opportunity to listen to a deep discussion which included heartfelt reasons why we would like to express our solidarity with our long beleaguered and hurting African-American brothers and sisters in this timely movement, in view of the very troubling incidents in Baltimore and in other parts of our country. During our centered and prayerful worship, we listened to Spirit and gathered in our discernment to do this small thing, to hang this banner, as a “first step.” Friends felt, as well, that we want to further educate ourselves and discern further action in supporting the African-American community. We, as Quakers, believe in “that of God in every person,” and we certainly and consequently believe that “all lives matter” is a given. Now is the time for us to act upon our beliefs in this urgent Black Lives Matter movement, standing with those in need of this special attention. We on the Outreach Committee, in our Deconstructing Racism group, and in all of our AFM community, are given the opportunity to continue with contemplation and discussion. We welcome questions and comments as we go forward in acknowledging this Black Lives Matter movement.

Lee L

## **HAVE LUNCH WITH FRIENDS AT WHOLE FOODS**

Every First Day except the fourth, when we have potluck, Friends meet at the Whole Foods salad bar and buffet for an informal lunch.

Join the group to get to know other members and attenders of AFM and discuss a variety of topics of interest to Friends.

## **DECONSTRUCTING RACISM DISCUSSION GROUP**

Dear Friends –

Our next deconstructing racism discussion will be Saturday, October 3, from 2 to 4 p.m. in the meetinghouse library. The group is under the care of AFM Ministry and Worship Committee. Friends gather every two or three months to talk about our recent experiences related to race and diversity. We open in silent worship, update each other on events in our lives, examine our own unaware racism, discern our individual and collective leadings for furthering equality and justice, and close in silent worship. Hope you can share in this exchange!

In peace and LIGHT,  
Jean

## **DAYSRING SILENT RETREAT FOR BALTIMORE YEARLY MEETING FRIENDS**

OCTOBER 9 - 12, 2015

Dear Friends:

The fall silent retreat for Baltimore Yearly Meeting Friends is coming soon. Dayspring's solitude, community, meadows, woods, ponds, warm hearth and cool breezes all await us. If Dayspring is new to you, [www.dayspringretreat.org](http://www.dayspringretreat.org) will give you a sense of it and there is a YouTube piece online created at an October BYM retreat. The registration form for October 9 - 12 is below. I hope you can be part of the SILENCE.

In peace,  
Jean

True silence ... is to the spirit what sleep is to the body: nourishment and refreshment. (William Penn)

Is your spirit in need of nourishment and refreshment? Come to the Silent Retreat at Dayspring for Baltimore Yearly Meeting Friends. We will keep the silence from Friday evening until after worship on Monday, enjoying the beauty of God's creation in meadows and woods, walking, resting, praying, reading, finding our own rhythms, listening for the Still Small Voice.

WHERE: Dayspring Retreat Center, 11301 Neelsville Church Rd., Germantown, MD 20876 (301-916-1131).

FACILITATOR: Jean C, Member of Annapolis Friends Meeting

ARRIVAL: 3:30 -7 p.m. Friday. (Dinner at 7 p.m.) DEPARTURE: 2 p.m. Monday.

ACCOMMODATIONS: Individual room in the Inn with Bible, bed, desk, sink, bed linens, blankets, towels and washcloth. Nine vegetarian meals in the Lodge dining room. Gatherings in the Yoke Room for community worship and shared solitude by the fireplace. 200 acres for roaming.

COST: \$300.

REGISTRATION: Deadline October 2 (if not filled earlier). Minimum number is nine participants. Maximum is 18. Friends will be enrolled in the order in which checks are received.

BRING: Toilet articles, casual clothes, walking shoes, and a flashlight. Long socks and hats are recommended to deter ticks.

QUESTIONS? Call Jean C at 410-544-1912 or e-mail jschristianson@gmail.com.

DIRECTIONS: From I-270 take the Damascus exit (#15-A), Route 118 to the north. Go 8/10 of a mile on Route 118 to MD Route 355. Turn left on MD Route 355 and go a VERY SHORT block. Turn right on Neelsville Church Rd. Continue 6/10 of a mile on Neelsville Church Rd. to Dayspring Retreat Center. OR From I-70 take Route 27 south at Mount Airy. It will merge into 355 (Frederick Rd.) continuing south. Turn left onto Neelsville Church Rd. (just before reaching Route 118) and follow directions above.

The emergency telephone number for Dayspring is 301-916-1131 .

Make check for \$300 payable to Dayspring Retreat Center and send with registration form to Jean C, 189 Edgewater Rd., Pasadena, MD 21122

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Name(s) \_\_\_\_\_ Meeting \_\_\_\_\_

Address \_\_\_\_\_

Phone(s) \_\_\_\_\_ E-mail \_\_\_\_\_

Special Needs \_\_\_\_\_

### **MINISTRY AND WORSHIP ANNOUNCEMENTS**

The Ministry and Worship Committee has scheduled the following Meetings for Learning. Meetings for Learning will take place in the Library or Classroom depending on the number of participants. Meetings for Learning will begin at 9:15 a.m.

- October 11, 2015 – The AFM Budget Process – Stewardship and Finance Committee
- October 25, 2015 – Aging in Place (Third Session) – Pastoral Care
- November 8, 2015 – William Penn – Tom W.
- November 22, 2015 – Worship Sharing “How Do We Approach the Holidays as a Spiritual Journey with Christ in the World.”
- December 13, 2015 – Singing of Holiday Songs

Also, the Ministry and Worship Committee will begin a Bible Study Group beginning on October 11 2015 and will conclude on November 8, 2015. The Bible Study Group will meet at 12:30 p.m. in the Classroom. Martha O’H will facilitate this Group.

Finally, singing at AFM continues on the Third First Day of the Month at 10:30 a.m.

### **BEST DINNER AND PROGRAM ON THE MADISON, WISCONSIN FRIENDS’ VIETNAM INITIATIVE**

The final dinner prepared for the meeting by the BEST program of the Lighthouse Shelter will be held on Thursday, November 12, followed by a program on the Madison, Wisconsin Friends’ Vietnam Initiative. Some Friends will remember when the program’s founder, Mike B, gave a program on the program several years ago at AFM. Come find out about the work that continues, as this Vietnam veteran works to improve the lives of Vietnamese people. The program will be held at AFM at 7 p.m. following the dinner. It is being sponsored by the Greater Annapolis Interfaith Network (GAIN).

Kids at the dinner eat free! More details will follow.

## **THINKING ABOUT RACE (OCTOBER 2015) – SERENA WILLIAMS**

I asked how winning felt for her. I was imagining winning as a free space, one where the unconscious racist shenanigans of umpires, or the narratives about her body, her “unnatural” power, her perceived crassness no longer mattered. Unless racism destroyed the moment of winning so completely, as it did at Indian Wells, I thought it had to be the rare space free of all the stresses of black life. But Serena made it clear that she doesn’t desire to dissociate from her history and her culture. She understands that even when she’s focused only on winning, she is still representing. “I play for me,” Serena told me, “but I also play and represent something much greater than me. I embrace that. I love that. I want that. So ultimately, when I am out there on the court, I am playing for me.”

....

Because just as important to me as her victories is her willingness to be an emotionally complete person while also being black. She wins, yes, but she also loses it. She jokes around, gets angry, is frustrated or joyous, and on and on. She is fearlessly on the side of Serena, in a culture that that has responded to living while black with death.

From *The New York Times Magazine*, August 25, 2015, “The Meaning of Serena Williams: On tennis and black excellence,” by Claudia Rankine.

The Baltimore-Area Working Group on Racism usually meets 7 – 9 p.m. on the 2nd Sunday of the month in the Stony Run dining room. We consider issues around racial justice, share personal experiences, and plan and host special events. All are welcome to attend.

Elizabeth D

## **QUAKER QUOTES FOR OCTOBER**

Let your lives and conversation preach, that with a measure of the spirit of God you may reach to that of God in all. (George Fox, 1675)

If each of us, individually, simply decided not to fight, not to let anger take over our hearts, to act always out of love and not out of fear or hate, then the world would be at peace. Isn’t this all Jesus asked? This is my prayer. (John Andrew Gallery, *Reflections From A Prayer Vigil For Peace*, p. 22)

We utterly deny all outward wars and strife and fightings with outward weapons, for any end or under any pretense whatsoever. And this is our testimony to the whole world. ... The spirit of Christ, by which we are guided is not changeable, so as to once command us from a thing as evil and again to move unto it; and we do certainly know and so testify to the world, that the spirit of Christ which leads us into all Truth will never move us to fight and war against any man with outward weapons, neither for the kingdom of Christ, nor for any kingdoms of this world. (From the November 21, 1660, declaration made to Charles II by George Fox and other Friends)

And all friends everywhere this I charge you... live in peace... and therein seek the peace of all men and no man’s hurt.... And so... it is love that overcomes and not hatred with hatred, nor strife with strife. Therefore live in the peaceable life, doing good to all men, and seeking the good and welfare of men. (George Fox, 1659)

A good end cannot sanctify evil means, nor must we ever do evil that good may come of it. Let us try what love will do. (William Penn)

## **LIBRARY CORNER**

“Learning to Walk in the Dark” by Barbara Brown Taylor (*new to our library*)

The way I picked it up was I was waiting for Sky to finish something at the meeting house. The introduction and first 2-3 chapters caught my attention. So I brought it home to finish. The author follows her spiritual trip through Darkness by searching for it, even going into a cave with two others

to experience complete darkness. She spent a night in a cabin in the woods with her dog without light. "Divine presence transcends all your ideas about it (darkness)." Light interferes with your ability to let go. Darkness is God's gift to you.

This is not a handbook on coping with darkness. It does give one pause to think about how we were raised to avoid darkness and there was something evil about it. I found it interesting and thoughtful. A spiritual guide it is not but it did give me some new insights.

Nan E

## **MEETING FOR WORSHIP WITH ATTENTION TO BUSINESS MINUTES**

SIXTH DAY OF THE NINTH MONTH, 2015

Present were: Carl B, Pat S, Mary B, Peter M, Susan P, Ruth S, Elise A, Bob B, Patty R, Joel R, Martha B, Carol B, Jennifer D-M, Barb T, Phil F, Jack L, Karen C, Pat E, Mardy B, Ruth and George C, an unidentified attender, & Nancy Jo S.

1. Opening: We began with centering worship. Quakers are a "creedless faith," our Clerk reminded us, allowing and even encouraging individual expressions but we also seek unity within our spiritual community and we rely on writings, testimony and witness of those who came before us. Our Clerk encouraged Friends to join him in seeing as guideposts on the way the 1988 Baltimore Yearly Meeting (BYM) Faith and Practice, its 2001 revisions, its 2013 never-adopted draft that appended valuable list of resources as we go forward in our daily lives and as the life of our meeting unfolds.

### 2. Miscellaneous notes

a) Budget Submissions: Committees are reminded that draft 2016 budget submissions are due to Stewardship and Finance Committee (Karen C, Clerk) by the end of this month, so consideration is encouraged at committee meetings this month.

b) Calendars: As webmaster, Wes asked if Friends have been confused by both rental and events calendars that are accessible on our web page (<http://annapolis.quaker.org>) . Hearing of some confusion, Wes demonstrated how to cycle between the two with a single click. He noted that Pat S posts items on the events calendar and that Carol, as Building Use Coordinator (BUC), posts items on the rentals calendar. Wes agreed to consider whether it is possible to integrate both into one calendar.

c) Announce and discuss lists: We continue to work our Announce/Discuss lists problems and have consulted with an expert in mail lists who offered help. Doug M will update us next month.

d) MHL: 1) Bob B reported progress for the lot line adjustment subcommittee. The neighboring owner accepted in principle a lot line exchange but asked \$25,000 compensation. The subcommittee did not accept this request but suggested, if approved by MfB, AFM might share deed preparation & recording costs. Friends agreed to defer further action until we next hear a response from the neighbor.

2) Friends are reminded that we still need to find a successor BUC as Carol only has agreed to continue these tasks until the end of the year.

e) Outreach Committee announced volunteers to be new coeditors Susan TW and Nicole S. Friends here minute our profuse gratitude to Beth M for her years as newsletter editor!

3. AFM- Light House representative report – Carol B reported that July conclude her sixth and last year on the Light House Board, as well as her last of 4 years as president of the Board. Sue P will be her Board successor. During Carol's term, the shelter's budget increased from \$800K per year to \$2.295M and employees increased from 8 to 35. Progress also has been made in funding with a \$250,000 capital reserve account and 6 months operating reserves. The Lighthouse now is 90% privately funded, although support from member churches has decreased.

The Lighthouse now has an expanded strategic vision of moving individuals and family from homelessness back to employment or other income sources, as well as housing. The best news is 87% of clients leave the Light House with a job and/or housing as of June 2015! (A detailed report is attached to these Minutes.)

Friends recognize Carol has had a true leading to pursue this work and are thankful for her strong leadership helping all this progress happen!

4. Quaker EarthCare Climate Change Statement – For Peace and Social Concerns Com. (P&SCC), Phil F recommends that AFM should add our name to the public statement "Facing the Challenge of Climate Change" The statement appears at: <http://www.quakerearthcare.org/article/shared-quaker-statement-facing-challenge-climate-change>.

AFM already adopted a January 2014 minute on climate change but, with this shared statement, we would join a broad coalition of Quaker including Friends Committee on National Legislation, the Quaker United Nations Office, Quaker Earthcare Witness, and BYM which recently urged its monthly meetings to join in Friendly solidarity before the November 30, 2015, gathering of nations in Paris. Four other BYM monthly meetings and Chesapeake Quarter already have approved the statement.

The Quaker statement advocates "...commitments from our leaders and ourselves, to address climate change for our shared future, the Earth and all species, and the generations to come."

One Friend noted, without opposing it, that the Statement does not identify specific measures to deal with the climate change. Others noted that the minute still may be helpful for public awareness and for discussion with our own children.

Beyond our Jan. 2104 minute, Annapolis Friends already have been in the forefront of thought and action on climate change. Many Friends are reducing our carbon footprints. We now provide for all Meeting House energy needs with solar power. With financial support from the Annapolis Friends Peace and Justice Center, we launched the Climate Stewards of Greater Annapolis (CSGA) and, with recent Holiday Market proceeds, we offered more support for a CSGA webpage.

Friends approved AFM's public support for this statement. Phil F. will prepare correspondence to report this.

5. "Black Lives Matter" Campaign – For Outreach Committee and our AFM Deconstructing Racism workgroup, Lee suggests that AFM should stand in solidarity with our African-American Friends by hanging a banner in the front of our Meeting house reading "BLACK LIVES MATTER." Our neighbors, the Unitarians, had a ceremony and march to hang their own banner and to raise awareness. One Unitarian Rusty V donated a banner to AFM.

One Friend commented that this action is consistent with the 1688 Quaker statement that "we are all children of God," regardless of faith and color. Other Friends commented that this message could encourage to our biracial children, grandchildren and students. Another noted that Homewood Friends display this banner and, each Friday, stand on the corner with it drawing public notice and approval in Baltimore.

One Friend commented that it is unfortunate that there is controversy among people who feel the banner's assertion denies that other lives matter; but, clearly, that is not the intent of the campaign. Another suggested the banner add a fourth work—"TOO." Another Friend noted that, in the Navy, promotion notices once were stamped in red with "FEMALE OFFICER" but this no longer is done, as it no longer is needed; she looks forward to the day the banner's slogan also will be obsolete.

Friends approved and arranged to install the banner today near AFM's Dubois Road sign.

Friends also agreed that this is only a small part of what Friends should do and continue doing for community unity and justice. We will add an item to our website about the banner and give notice to the Annapolis Capital and to our renters. Another Friend suggested that we get more copies of the

banner, attaching one on the Meeting House itself and having one for traveling. Our clerk noted that this may just begin our dialog on this topic.

Closing: Running short on time, all but the final section of these minutes were read and approved during Meeting for Worship with Attention to Business. MfB closed with silent worship transitioning into MfW.

Respectfully submitted,  
Wes J, Clerk, and Phil C, Recording Clerk.

ATTACHMENT TO MFB MINUTES  
THE LIGHT HOUSE INC. FISCAL YEAR 2015 YEAREND UPDATE FOR AFM  
SUBMITTED BY CAROL BRANTLEY ON SEPTEMBER 6, 2015

### General

- Our application for Tier One certification of Standards for Excellence was approved on June 18, 2015 by Maryland Nonprofits. These Standards describe how well-managed and responsibly-governed organizations should, and do, operate. The application was measured against the benchmarks to determine how well the Light House is fulfilling its obligations to those who benefit from its programs, to contributors, and to the public. We expect this will aid in increasing and sustaining donor/grant support. To be placed on the listing of the strongest non-profits in Anne Arundel County and the state, the board will have to decide if it wants to go for Tier Two certification.
- The board approve a 5-year strategic plan in April, 2015. A summary is below.

LIGHT HOUSE STRATEGIC PLAN FY2016-FY2020:  
CLIENT SERVICES - EMPLOYMENT – HOUSING

### Improved outcomes for more clients served by the Light House through proven, effective programs

- Develop a framework that assesses barriers and provides multiple tracks to client success by the end of 2015
- Define and use meaningful data, performance measures and ongoing program evaluation to drive strategic and programmatic decision-making by FY2017
- Position systems and programs to drive and sustain client success

### Increased housing options to transition more clients out of emergency shelter

- By the end of 2015, develop and secure Board approval of a plan to expand housing options
- Explore housing programs, partnerships and funding streams; begin to implement approved housing programs by FY2017
- Continue to oversee existing properties to ensure their maintenance, best use and financial stability with a priority on 1029 Smithville and 206 West
- Ensure length of stay optimizes client outcomes

### Pathways to income for every client

- Develop employment strategy and continually evaluate job opportunities to align with job market and needs of clients
- Expand BEST program, including new tracks
- Increase external training partnerships and “transitional employment” opportunities to build skills needed for job success
- Grow and strengthen employment partnerships to increase successful job placements
- Increase number and use of volunteer job mentors to help clients get and keep a job

### Sustainable non-profit business model

- Grow operating reserves sufficient for six months
- Establish and fund capital reserves to maintain existing assets

- Grow board-designated fund to respond to mission-related opportunities
- Identify and decide on appropriate use of public funding to support housing strategies
- Achieve annual, balanced operating budget every year

#### Visionary, stable leadership and effective business management

- Reposition governance structure to ensure support of strategic and financial goals
- Invest in ongoing professional leadership and staff development
- Ensure seamless succession planning

#### Progress Indicators

- Increase successful tracking of residential clients for at least one year after leaving the program from 30% to 50% tracked
  - Maintain recidivism rate of no more than 15% of clients who return to the Light House
  - 80% clients that complete the Light House program leave the shelter with housing
  - 80% of BEST participants graduate annually
  - 100% of clients that complete Light House program leave with a job or source of income by FY2020
- The B.E.S.T (Building Employment Success Training) program which began in 2011, held its 12th graduation in August 2015. It passed the mark of 150 graduates in April. The B.E.S.T. graduate employment rate after 90 days stands at an impressive 75% for a second year in a row, well above "industry standard" for similar programs for homeless adults.
  - After a 10 month search, our first Deputy Director began in July. Teresa F comes to The Light House from the Fairfax Virginia County Department of Neighborhood and Community Services where she served as Community Services Initiatives Analyst. Prior to that, she served 16 years as Executive Director of Worcester County Maryland Youth and Family Services. She brings a depth and breadth of experience with both underserved populations and managing day to day operations.
  - The Director of Development resigned effective August 1st to retire with her husband and move back to Kentucky. She was instrumental in developing a robust development program which allowed the organization to more than double its budget since 2010 in order to provide programs and services to meet the new mission and vision established in 2011. The development department focus in 2016 will be on developing strategies to increase organization and corporate sponsorships while sustaining and growing individual donors.

#### Financial

- The board approved a 5.5% increase in the FY2016 budget in response to the 5 year strategic plan adopted by the board in April 2015. The new items in the budget in response to the plan focus on: a Rapid Re-Housing pilot; Data Collection and the purchase of software purchase for key program evaluation projects; and the work needed toward the goal of 6 months of operating reserves by 2020.
- The board approved \$250,000 of the Capital Reserve Account be segregated as the board designated Capital Replacement fund to be used for facility replacements over \$10,000.
- Partner congregation giving continues to decrease. A new strategy in 2015 to engage more congregations at the liaison level has increased the number of congregations providing volunteers and we anticipate that will lend itself to increased congregational contributions in the future.
- We continue to be 90% funded by individual and organization grants and donations with only 10% of funds coming from governmental sources. However, we will explore new sources of funding to meet 5 year housing goals which could shift this percentage and increase the amount of governmental sources. The board will determine a not to exceed ratio of public to private funding that ensures the Light House maintains its independence from government which allows greater freedom to focus on programs and services that work for our clients and community.

## Programs and Services

- 87% of clients leave the Light House with a job and/or housing as of June 2015
- The emphasis on client intake and pre-screening in the last two years has resulted in no longer having beds that are empty for a period of time. In fact June was the 4th month in a row that the number of people entering the Light House was the almost the exact same number of people who left the Light House with housing and/or employment . In June 22 clients left, 21 one of those successfully (with housing and/or employment) and 22 moved in!
- The B.E.S.T Facilities and Maintenance students continue to experience great training as they are now turnover our apartments, having done two apartments at 10 Hudson St., the 2nd floor at 160 West and the Smithville house. This provides hands on experienced in dry wall, electrical, plumbing, carpentry, etc. We are in conversation with the county executive to form a partnership to do this for public housing in the county.
- Some numbers for fiscal year 2015:
  - o 4322 people were served through the food pantry
  - o 1575 people were served at the daily food market
  - o 24,722 bagged lunches were provided onsite and 2215 offsite
  - o 20,558 hot lunched were served
  - o Volunteers donated 14,433 hours
  - o Daily shower and laundry facilities were utilized by 373 and 290 people respectively
  - o 514 people were served in the Career Closet
  - o Throughout the year there were a total of 218 men, 134 women and 1062 families on the wait list.

## New Partnerships

- Began a partnership with Anne Arundel Workforce Development Corp in April. They are providing one on one resume assistance, interviewing skills training and computer training at the Light House. In addition all clients receiving SSI or SSDI will be required to attend the 'Ticket to Work' presentation.
- Piloted the first Transition to Housing move in May with Two Men and A Truck and AAMC (our own Sue P led the AAMC group). This pilot ensures clients move into their new housing with the basics e.g. bed, sheets, kitchen set up, etc.

## Employment and Social Enterprise

- The repurposing of 206 West for a social enterprise workforce development program and Culinary training center/restaurant/retailer, to open in the second half of 2015 was delayed again this year. The delay was due to a difference of opinion on code interpretation between the County Fire Inspector and City Fire Marshall and, the change in state administration impacting the renegotiation of the loan on 206 West St.. The Fire Marshall issues have been resolve and a meeting was held in June with Sec'y of DHCD, Ken Holt, the Ass't Sec'y Carol Gilbert and the Director of the Office of Community programs, Stuart Campbell. This meeting was successful in that a verbal commitment was made by Ken Holt to fast track the paper work to extend the loan for an additional 35 years. This cleared the way for the construction bidding process to begin on July 1st with notification of intent to award contract upon board approval in September to be made on August 7th. This will allow the builder and architect to finalize construction drawings and costs for board approval.
- The catering Social Enterprise is being refocused to deal with the following issues:
  - o No kitchen space has been found to rent/lease to house the enterprise
  - o Rework the menus to correspond more adequately to the capabilities of the catering staff
  - o Net profits were negatively impacted by failing to properly project labor costs and not purchasing from discount food supplier

Therefore we are taking on only as many events as can be comfortably handled while continuing to share the kitchen at 10 Hudson St. In the meantime the ED is spearheading an effort focusing on a vision, business plan and revised budget for catering. A marketing plan is being develop to focus on three business models: Events (corporate, private and custom

menus), school lunch programs (St. Anne's has committed to 30 lunches per week) and prepared foods drop off program. She will do this with input from food industry experts.

The best news is 87% of clients leave the Light House with a job and/or housing as of June 2015!

Thank you for the privilege of representing AFM on the board for the last 6 years. I appreciate all the support and encouragement you provided. I will continue to serve on the Executive Committee for the next years as bylaws dictate. I confidently pass the baton to Sue P as our board member for the next three years!

Respectfully submitted,  
Carol, Past President, Light House Board of Directors

### **HOW TO SUBMIT NEWSLETTER ITEMS AND ANNOUNCEMENTS**

- Please submit items for the calendar and brief descriptions of events by the 20<sup>th</sup> of the month.
- Beth M is the editor of the Annapolis Friends Newsletter. Please send any items for inclusion in the newsletter to [annapolisfriendsmeeting@gmail.com](mailto:annapolisfriendsmeeting@gmail.com).
- Friends also are asked to watch your email for announcements of meetings and to listen for announcements at the rise of meeting.
- Event and activity organizers, please also post your announcements on the bulletin board for those who do not use electronic mail!
- Announce List: [announce@annapolis.quaker.org](mailto:announce@annapolis.quaker.org); Discuss List: [discuss@annapolis.quaker.org](mailto:discuss@annapolis.quaker.org)

### **CONTACT INFORMATION**

ANNAPOLIS FRIENDS MEETING

Address: 351 DuBois Road, Annapolis, MD 21401

Telephone: 410-573-0364

Website: [www.quaker.org/annapolis](http://www.quaker.org/annapolis)

Clerk: Wes J ([wesjordan@comcast.net](mailto:wesjordan@comcast.net))

Building Use Coordinator: Carol B ([afm.meetinghouse@gmail.com](mailto:afm.meetinghouse@gmail.com) or [410-353-7400](tel:410-353-7400))

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