

Amended minutes from prior MfB

Annapolis Friends Monthly Meeting (AFM)
Meeting for Worship with Attention to Business (MfB)
Fourth Month, Sixth Day, 2025 (4/6/25)

Present were: Ellen McBride (clerk), Phil Caroom (recording clerk), Ben Kilgore, Nona McNatt, Nan & Sky Elsbree, Lee Ballyntine, Jeanne Ward, Ben Kilgore, Cairn Krafft, Ruth Slaven, Mary Pratt, Alison Barrett, Martha Lurz, Angela Hicks, Elise Albert, Jack Lahr, Barbara Stavac, Martha Baer, Sylvia Oliva, Karen Cunnyingham, Jean Christianson, Patty Robinson, Dot Walizer, Kathleen Hudson, Marjorie Kehoe, Nancy Joe Steetle, Jack Hogsten, Ani Warneka, Margaret Holmes, Minette Clark-Swindel, Beth Chandler, Barb Thomas, Ann Riggs, and Stephen Poe.

We met both in person and via Zoom, beginning with centering worship and screen-sharing of Baltimore Yearly Meeting (BYM) Faith and Practice queries as to our personal spiritual lives, as well as a review of our AFM anti-racist queries.

In an introductory comment, our Clerk thanked Friends for our active participation in the Meeting for Worship with Attention to Business process which provides a wonderful opportunity to share, learn and tend to that which needs to get done; she added, “I’m grateful for the committees that work to serve the meeting. You are the Meeting. But, there also is much much more than committees – we also work as individuals, Second Circles and other groupings. We know that it takes a village attending and listening to Spirit for all that Quakers do.”

For Ministry & Pastoral Care (MPC) Committee, various Friends reported:

- First reading of the Spiritual State of the Meeting (SSOM) Report - Martha Baer read the SSOM report and briefly discussed our process in responding to annual BYM queries that seek a review of the previous year; this year, she noted, we held a special worship-sharing on these queries between the times of our 8 a.m. and 11 a.m. gatherings. (See attached written SSOM report.) Various Friends expressed appreciation and we approved this first reading. A second reading will occur at our next Meeting for Worship with Attention to Business on May 4.

- First reading of the Memorial Minute for Wes Jordan - Nancy Jo Steetle thanked those who contributed to this minute and read it aloud. (See attached - written minute.) With a minor addition, Friends approved this minute.

For Peace & Social Concerns (P&SC) Committee, Phil Caroom offered reports on various topics: - Proposal to renew assistance to Barakzai Afghan refugee family- Phil

provided a report (attached) indicating that, due to recent federal budget cuts, it appears the refugee family which we had assisted until several month ago no longer will have any rental support from the Lutheran Social Services (LSS) organization and could become homeless. With the Unitarian Universalists (UU) congregation's agreement to receive donations, Friends agreed that P&SC may renew AFM Announce requests for Friends donations for four months that would go to the UU treasurer for disbursement to pay the family's rent and utility bills; if any extra were collected, the ad hoc AFM/UU committee would be permitted to decide on its optimal use to benefit the family. The committee will report back to MfB at the end of this 4 month period.

In related comments, one Friend suggested that additional funds might come from AFM's Emergent Social Concerns fund and Sufferings fund. Friends who desire further information and input were requested to contact P&SC and they may be invited to participate in Ad Hoc Committee meetings.

-Also for PSC, Phil reported that the committee has responded to MfB's January request for a review of Quaker Market Committees (QMC) guidelines as to its discernment process for identifying and recommending recipients of QM proceeds. (See attached written P&SC report.) Based on its lengthy process which also involved many Friends outside of both committees, P&SC has recommended: 1) that QMC should invite non-committee members to join its discernment process if they agree on the same process that QMC members would use, and 2) that QMC should not regard itself as committee to current mathematical divisions (e.g., 75% divided between 3 external causes, 25% to an internal cause, and no repeat causes for 5-years, absent "extenuating circumstances").

☐ -Speaking for QMC, Cairn Krafft reported that QMC has agreed: 1) to amend its guidelines both to permit non-committee members to participate subject to the same expectations as committee members, and 2) to regard its mathematical guidelines as subject to exceptions as Spirit leads Friends participating in the discernment process. (See full QMC report including proposed amended guidelines.)

[RECORDING CLERK'S NOTE: Minutes were approved up until this point.]

-Finally, as a third P&SC committee recommendation, unrelated to QMC, Phil reported on a topic that came up repeatedly in its recent discernment sessions is that AFM's financial and fund-raising guidelines have become uncertain leading to questions about our Meeting's ability to take on new projects, whether related to reparations, our refugee family, improvements to the Meeting House, or support for wider Quaker programs, such as those organized internationally by Friends United

Meeting (FUM). Therefore, P&SC recommends that MfB should resume a process by which AFM Friends may clarify: ‘Who are we? How do we prioritize our time, energy and resources? Do current AFM guidelines impede or advance our leadings as a Quaker Meeting?’ P&SC leaves it to Friends’ discernment whether this process should be led by some other committee(s), occur via specially-called Meetings, or perhaps via some other specially-designed process consistent with our Quaker faith and practice.”

Somewhat related to this third PSC recommendation, Jack Lahr reported for Stewardship & Finance (S&F) Committee on various points:

First, S&F proposes revisions to AFM’s 2025 budget, in response to late-arriving BYM needs. Jack noted that the only modification to our recently approved 2025 annual budget would be a delay of funds previously directed to our AFM Building Fund, reducing this amount to \$5,000 rather than \$7,500, with the intent to restore the level of the funding with the first \$12,000 of any 2025 surplus. Friends approved this change.

Second, in response to the P&SC recommendation, Jack noted that S&F and AFM Trustees currently are inviting all Friends to send any tax, accounting and financial questions by the end of April; S&F and the Trustees will seek to collect and review Friends’ input with the goal to consider these and to bring responsive recommendations to June MfB. S&F also plans to resume the practice of offering ongoing quarterly reports to AFM’s financial progress.

Dot Walizer, as an AFM treasurer, raised her concern of whether AFM is conducting our financial affairs in good order and in accordance with our Quaker faith, testimonies and traditions. To alleviate this previously raised contention, she again recommended AFM consult an accredited tax professional to review our donation and tax receipts structures to ensure we are in compliance with state and federal laws as a religious corporation.

Moving our MfB towards its conclusion, our Clerk noted that we had run out of time before the 11 am Meeting for Worship, but also that there were other announcements included with today’s agenda email. These included:

- reminders about a special workday this coming Thursday (04/10/25) afternoon,
- the Friday (4/11/25) at 2 p.m. for the memorial service to honor Wes Jordan,
- continuation of our Quaker Foundation-Seeker Series with its next program on Sunday (4/13/25) at 9:30 a.m., and
- Easter morning plans, and
- Green Group plans in observance of Earth Day.

[NOTE: The Green Group also recently has offered a “movie night” on regenerative agriculture, which was a big success and very much appreciated.]

She encouraged Friends to consider these announcements in that form, on our Meeting House bulletin boards, and in upcoming AFM Announce emails.

We concluded with brief centering silence. *-These minutes respectfully submitted. - P.Caroom, Recording Clerk*

Attachments:

- SSoM Report
- Memorial minute for Wes Jordan
- P&SC Report on the QMC Guidelines Review
- QMC response to the P&SC Recommendations
- 2025 Revised Budget
- S&F Report for April 2025

Quaker Foundations: Seekers

ATTACHMENT:

Quaker Foundations: the Seekers' Series schedule

6. Quaker Worship And Vocal Ministry - April 13 TBD

What has been your experience of Quaker worship; have you had a range of experiences; do you have questions? We'll explore the intentions and experiences of Quaker worship; we will also talk about how we discern whether to speak in Meeting or not – what is the nature of vocal ministry that distinguishes it from just sharing ideas? What do we mean by Holding someone in the Light? Is that different from praying for them?

Attachments for April 6, 2025 Meeting for Worship with Attention to Business

Attachments:

- SSoM Report
- P&SC Report on the QMC Guidelines Review
- QMC response to the P&SC Recommendations
- 2025 Revised Budget
- S&F Report for April 2025
- Quaker Foundations: Seekers Series flyer
- Earth Day Movie Flyer

Page 2 of 2

Annapolis Friends Meeting Spiritual State of the Meeting for 2024 First Reading, Meeting for Business, April 6, 2025

Annually, Annapolis Friends engages in a self-reflection process where we consider prepared queries, listening deeply to Spirit (the Light, God, Love, the Divine, etc.) and sharing our sense of Spirit's leadings for us aloud—with open heart. This year, Friends gathered for worship sharing, gave input through committees, and were invited to offer individual reflections. This report endeavors to capture the themes from our collective spiritual reflection on the 2024 spiritual state of our Meeting and serves as a response to Baltimore Yearly Meeting's request to account for the spiritual state of our Meeting.

The bird of awakening flew into our worship sharing on 3-16-25 with the two wings of compassion and wisdom. Our contributions addressed the prospering of Spirit. In our Seekers Series and committee work, we're coming together to bring opportunities for care, connection, growth, and joy. We're learning our way through conflicted times: That with worship and faith, Spirit speaks to consider that we may not have The Way; and that with worship, humility, and forgiveness we ask, "who are we and what is our way forward?" Listening with trust and faith, Spirit is teaching us that our way forward may well be different than that expected. Perhaps when off balance, we can hear the Divine better than when confident. Let us pray and listen.

Engagement as the beloved community brings new opportunities to work together for peace and justice in our currently very troubled world. Individual expression requires seasoning through Spirit and community as we recognize that some toes of earnest seekers may be

stepped upon when seasoning has been ignored. *“Be ye first examples upon our earth, then and only then, thee may walk cheerfully upon it.”* (paraphrased from Fox). How do we respond if we learn we have offended another? When do we sincerely apologize for the hurt? Express remorse? How do we learn from both the injured and offender within the beloved community?

As we listen to each other, are we shepherding our resources and plenitude wisely and prudently? May we need some professional assistance in the proper allocation of funds? Spirit speaks in scarcity as well. How is Spirit speaking to us regarding the scarcity we witness around us? Our committees are attempting to address peace and injustice in the close and far communities, whether those affected be Quaker or not. In joyful waiting, we are witness to amazing blessings in the work of our Meeting and in our community. However, as we witness the aging and death of our precious Friends, we need to ask for more assistance in the maintenance of our Meeting House and grounds and even pay for some of those skills. We are needing vigorous pastoral care to shepherd our ailing and our differently abled.

Our best survival through the pandemic has rendered a different--to some awkward--reliance upon the internet. As we move forward in time, it is prayed that we use these vital connections to serve and preserve the sacred gathering. Whether in Hawaii, Florida, or New England, we are reaching out to the underserved in earnest to build a community that has no boundaries in time or space. It seems we may be reaching others to join as seasoned or brand new Friends. May we continue to grow and prosper with the humility and hope offered on the wings of awakening.

AFM Peace & Social Concerns Com.(PSC) /Change Group -
Discernment as to Quaker Market Com. guidelines:

We met via Zoom on 2/13/25 with 15 Friends participating and regrets from others. After other PSC concerns, we returned to our discernment as to Quaker Market guidelines for selection of causes. A request for review was referred to PSC by Meeting for Worship with Attention to Business (MfB) two months ago.

We reviewed that PSC previously has invited two other in-person meetings on this topic, as well as offering three questions about it via AFM Announce. We received 15 written responses (10 pp.) to those questions, attaching these, as well as a summary of current Quaker Market Committee (QMC) guidelines and donation history with our reminders for this PSC Meeting.

Friends spoke, after centering silence, recognizing that the large majority of Friends expressed completely positive feelings about the way the Market operates and about how it helps to build our AFM community in many ways. We agreed that a report back to MfB should acknowledge this nearly universal support.

Drawing on many excerpts from Friends' written comments, we also reviewed that a number of Friends would support changes to QMC's guidelines as to its discernment process.

Friends noted that the current practice excludes anyone who is not a current member of QMC. One Friend commented that it is a standard Quaker practice, for example included in BYM Faith and Practice, that committee meetings “are generally open to any interested Meeting member” or attender, with exceptions for matters that are personal in nature. (BYM F&P, p. 41.) After discussion, we agreed as a first recommended improvement to the QMC guidelines:

- 1) “Friends, who are not current QMC members but who are led to do so and who request this on a timely basis, should be permitted to attend and participate in QMC’s discernment process. These Friends should be permitted “to receive information regarding the beneficiaries that have been recommended which is made available to committee members for review and reflection, then also to participate with QMC members in a meeting for discernment.” Non-QMC participants should understand that this participation would follow spirit-led Quaker decision-making process and should not be used simply to make another pitch for a personally-preferred program.”

A second concern raised in some Friends responses involved QMC’s current numerical guidelines a) for a 75% external use of funds raised and 25% internal use within AFM of funds raised, as well as b) “aiming [for] no repeat” of QMC funds going to the same cause until at least 5 years have passed, absent rare “extenuating circumstances.”

After discussion, we agreed to a second recommended improvement to this QMC guideline: 2) “QMC should be flexible and not bound to numerical standards for designation of Market proceeds, either by its own custom or by a MfB decision made 20 years ago. If led by the Spirit and events, QMC should be free to recommend changes to the 75/25 split of proceeds (for example, in relation to needed improvements to the Meeting House) or to the 5 year practice (for example, if events create an ongoing or urgent community need such as immigrant or

1

refugee assistance, or, someday, if Friends ever are led to establish ongoing support for a particular program).”

A third concern was raised by many Friends which, presently, does not lead us to another QMC recommendation, but instead leads us to recommend other action by MfB. Specifically, many Friends raised concerns related to AFM’s overall priorities. For example, one Friend wrote that we should consider the “wider horizon not only of Quaker Causes but the Meeting as a whole: Repair, global education and self-awareness, green concerns, spiritual deepening”; also, we should “bring more awareness of and support for Quaker organizations..., [this is] extremely important and needs our attention as a Meeting. [And, there are questions as to AFM’s] ongoing commitment to reparations, and whether we should upgrade and expand the Meeting.” Some Friends urged such questions be brought to MfB; others strongly urged that they would be too disruptive and time-consuming as an ordinary MfB item. PSC Friends, ourselves, long have been concerned that MfB has delayed and failed to reach unity on proposals as to reparations and any possible changes to AFM’s fundraising & donation practices although many other Meetings have different practices that work well for them.

Were we to begin renovations to accommodate sheltering our neighbors, were we to open our doors to the otherwise undefended, no act towards reparations could be more genuine as well as more Quakerly. After discussion, we agreed—aside from QMC guidelines— that

- 3) MfB should be asked to no longer delay and to resume a process by which AFM Friends may reach unity to clarify our priorities and our identity as a Quaker Meeting: ‘Who are we? How do we seek to prioritize our time, energy and resources? Do current AFM guidelines impede or advance our leadings as a Meeting?’ We leave it to Friends’ discernment whether that resumed process should be led by some other committee(s), occur via specially-called Meetings, or perhaps via some other specially designed process consistent with our Quaker faith and practice.”

As our PSC meeting approached its two hour mark, we also agreed to a few other items: a) A rough draft of our QMC-related recommendations will be circulated to Friends who participated with PSC for suggested edits.

b) These recommendations are offered with the understanding that they are meant to be prospective. That is, PSC is not suggesting that QMC plans for the upcoming 2025 Spring Market should be changed. And, as to the current guideline that QMC should submit its selected causes to PSC for “approval,” PSC Friends previously have agreed to recommend to MfB that this should be updated since QMC now is an independent committee. QMC simply should give PSC timely advance notice of its choices before submitting them to MfB, so as to receive comments or suggestions, to ascertain whether these causes are duplicative or whether PSC has other important information to consider.

As a final note, we recall the advice of the Quaker Elders at Balby (1656) against rule making: “Dearly beloved Friends, these things we do not lay upon you as a rule or form to walk by, but that all, with the measure of light which is pure and holy, may be guided: and so in the light walking and abiding, these may be fulfilled in the Spirit, not from the letter, for the letter killeth, but the Spirit giveth life.”

Quaker Market Committee’s Proposed Changes to Quaker Market Best Practices in Response to Peace & Social Concerns Committee’s 2025 Review (distributed to Annapolis Friends Meeting’s Announcements list 03.06.25)

Proposed Changes to Quaker Market (QM) Best Practices—Concepts (organized chronologically based on how a community member interested in participating in the discernment meeting would encounter the changes)

1. Invite members of the Annapolis Friends Meeting (AFM) community who are not members of the Quaker Market Committee (QMC) to join in on our QM beneficiary discernment meetings, as we rely on knowledge and spirit-led group discernment to identify beneficiaries to recommend to meeting for business (mfb).
2. Remove the no-more-frequently than once every five years except in extenuating circumstances guideline from our Beneficiary Discernment Considerations.
3. Add language to the QM Best Practices to make it clear that if spirit leads the group discernment to unity on a split other than 75%:25%, QMC will include that in the beneficiary recommendations we bring to mfb. In that setting, Friends will have the opportunity to discern whether spirit is creating a sense of unity among those present at mfb to move forward with QMC’s beneficiary recommendations for the upcoming Quaker Market.

Proposed Changes to QM Best Practices—Wording in QM Best Practices

Document (Excerpt from the QM Best Practices document with proposed changes highlighted. Please note that the order of appearance in this section is the reverse of the order of appearance in the Concepts section.)

75%:25% Split in Market Proceeds

At 10th month 2005 mfb, the following formula was recorded in the mfb minutes: “Friends approve establishment of a Market funds distribution formula of 75% to outside concerns and 25% to an internal need.”

The language used in this excerpt from the 2005 minutes refers to “outside concerns” and “internal need.” For clarity, in more recent years, the term “outside concerns” has also been referred to as “external causes” or “external beneficiaries,” and “internal need” has also been referred to as “internal causes” or internal beneficiaries.”

With so much dire need in the world, QMC believes that the AFM community has been well-served by this formula, which enhances the community’s ability to do good in the world, while still retaining a portion of the proceeds for expressed internal needs. A slight modification has been added in recent years that reserves some set amount off the top before the formula is applied, for the purpose of providing our Young Friends the opportunity to work through their own discernment process. Typically, the amount reserved for Young Friends’ discernment is \$250 (although it may be modified to reflect anticipated conditions).

QMC views the mfb-approved 75%:25% on QM proceeds as providing beneficial structure and balance, rather than as a constraint. If spirit leads the group to unity during the discernment meeting to recommend a different split between External and Internal, QMC would simply include that as part of the beneficiary recommendations it brings to mfb, as it has done in the past when so led.

External

QMC has applied the following guideline regarding External beneficiaries: Causes must either have 501(c)3 status themselves (e.g., Africa Great Lakes Initiative) or have a fiscal sponsor with that status (e.g., 21st Century Education Foundation was a fiscal sponsor that provided a channel for AFM to contribute a portion of proceeds from Quaker Spring Market 2020 to Anne Arundel County Public Schools, Food and Nutrition Service, to reduce school lunch debt in Annapolis Cluster schools).

Internal

QMC has viewed (and advertised) the Internal portion of QM proceeds as taking a variety of possible forms, such as:

- Special projects associated with the AFM community (e.g., AFM’s solar panels)
- Quaker organizations AFM is part of, and in some cases specific projects (e.g., Friends World Committee for Consultation (FWCC) Climate Emergency Fund)
- Non-Quaker Organizations with which AFM or a committee has a partnership (e.g., the Light House, Winter Relief, Alternatives to Violence Project)
- Community members’ spiritual ministries (e.g., Ann Riggs’ work at Friends Theological College in Kenya).

It should be noted that in some cases, a cause could qualify for either External or Internal (e.g., Light House) and QMC will recommend categorizing it in the way that

would optimize inclusion of other causes we believe it is also important to support during that Market.

Beneficiary Discernment Considerations

As part of the discernment process QMC considers a variety of factors including: • Which causes address issues of concern resonating among the AFM community, such as anti-racism (including anti-indigenous racism), climate change/environment, sustainability, social and environmental justice, human rights, non-violent conflict resolution, and vulnerable populations (e.g., LGBTQIA+ and immigrants)?

- Can we include one or more small organizations where the same dollars will have a greater potential for impact?
- Can we include one or more Quaker organizations (especially those helping third world Friends)?
- Have we supported this cause in the past, and if so, how recently? • Is the cause currently receiving financial support through other funding mechanisms at AFM (i.e., Quaker Causes, Peace & Social Concerns Committee's budget, Emergent Social Concerns), and if so, amount and frequency?
- Can we include something local, something global, and something that helps children?
- Was the cause submitted by multiple AFM community members, an AFM committee, or a single community member (which helps us gauge to what degree the issue may be resonating within the community)?
- Has a request been made on behalf of a special need within the AFM community, or for a long-term AFM partner?

The Quaker Market Committee does not have a set of criteria that each cause needs to meet, but rather we use a more organic process to consider how various pieces might fit together to optimize the complement of causes.

Beneficiary Discernment Process

When the QMC clerk sends out the solicitation for ideas for beneficiaries, they will also send out an invitation via AFM's Announcements list letting Friends know of the discernment meeting's date and time. Friends interested in participating in the discernment process who are not on the committee are invited to let the QMC clerk know of their interest by responding promptly to the emailed invitation.

The QMC clerk or another committee member compiles information regarding the beneficiaries that have been recommended into a discernment document.

Prior to QMC's discernment meeting (ideally one week in advance), the QMC clerk makes the document available to committee members and those who have accepted the invitation. Each person is encouraged to take the time for their individual review and reflection.

For each proposed beneficiary, the discernment document typically includes the name of the organization, whether it is itself a 501(c)3 or has a 501(c)3 fiscal sponsor, ratings (if they exist) from Charity Navigator and GuideStar, any information the recommender has indicated as important for QMC members to know, supplemented

by any additional information the compiler thinks is important to include, and the website address.

When participants gather for the QMC discernment meeting, all are requested to gather with an open mind, remaining fully open to where spirit leads the group in its discernment. After reviewing the material that has been compiled and listening deeply to Friends' comments regarding each cause, participants wait with expectation to hear/sense/recognize what array of causes spirit brings forward for the committee to recommend. At some point there is an "aha" moment when someone floats an idea for a set of causes, and it becomes clear that spirit has spoken and the sense of QMC's discernment meeting has made itself clear.

Once QMC's discernment process is complete, results are communicated with the Peace and Social Concerns committee, in case they may also have plans in mind to support causes that QMC will be recommending as QM beneficiaries. Currently, QMC also asks

P&SC to review their beneficiary recommendations and weigh in, a holdover from AFM's 2005 fundraising policy, which predated QMC becoming a full committee rather than a subcommittee under Peace & Social Concerns. After consulting with P&SC, QMC brings their beneficiary recommendations to mfb. In that setting, Friends will have the opportunity to discern whether spirit is creating a sense of unity among those present at mfb to move forward with QMC's beneficiary recommendations for the upcoming Quaker Market. If there is not a sense of the meeting to proceed with QMC's beneficiary recommendations, what can the mfb unite around?

S&F COMMITTEE REPORT FOR APRIL 6 2025 MEETING FOR BUSINESS

Action requested. The Stewardship and Finance Committee requests approval of a revised 2025 Operating Budget. The previously approved budget inadvertently left out our apportionment to BYM. To fix this error, we propose to give the Building Fund \$5,000 rather than \$17,500 from the 2025 operating budget along with the 2023 and 2024 surpluses, with a commitment to designate the first \$12,500 of any 2025 surplus to the Building Fund. The Building Fund would still get an immediate \$26,000, with more likely coming at the end of the year. . It goes without saying that Dot and Karen have done extraordinary stewardship in managing our financial records and reports. Questions most welcomed. You are encouraged to send questions in advance of the MfB as an efficient procedure for addressing. In general, our 2025 financial picture is very much in line with our 2024 results. We are well positioned to address our foreseeable major expenses

Tax and Legal Review. Your S&F and Trustee Committee Clerks are collaborating to bring together legal and tax questions and concerns that you have relating to our activities now or in the future. If you send us queries this month, we will strive to provide our report in advance of the June Meeting for Business. We have already received queries relating to donor restricted designations and charitable giving issues.

Financial Reporting plans for 2025. We plan to provide quarterly financial reports at the MfB. Developments in our due diligence investigation of making a financial software transition from Quickbooks to the APLOS program will be reported.

Our email box is always open for your input:
stewardship@annapolisfriends.org

Jack Lahr, Clerk

Annapolis Friends Meeting Proposed 2025 Operating Budget and 2024 Treasurers' report

Proposed	<u>Income</u>										<u>amended* 2024 Actual</u>																																																									
<u>2025</u>											<u>2022 Actual 2023 Actual</u>						<u>2024 Actual - Budget</u>																																																			
											<u>2024 Budget,</u>																																																									
Contributions	55,234	47,752	48,465	55,760	7,295	55,826	Rentals	7,137	16,481	15,000	17,185	2,185	17,000	Interest, Dividends	2,246	7,000	9,093	2,093	7,000	Other	512	388	388	0	Committee Contingency Fund Transfers*	1,249	1,249	0																																								
Total Income	62,371	66,991	71,714	83,674	11,961	79,826	Notes: Not included here is a \$20,000 contribution from Jim Battin in memory of his mother, Melba Battin. S&F will bring a recommendation on the use of those funds to a future business meeting.																																																													
<u>Expenses</u>																																																																				
Committee activities																																																																				
CREC	49	300	36	-264	300	Communications	3,195	6,270	6,270	0	7,000	Library	293	136	400	129	-271	400	Meetinghouse and Lands	**	29,330	22,795	28,000	24,655	-3,345	30,000	Ministry and Pastoral Care	*	174	420	719	718	-1	800	Outreach	95	1,800	1,800	1,625	-175	1,800	Peace and Social Concerns	*	3,400	4,116	4,360	4,360	0	4,300	Quaker Market	180	494	550	243	-307	100	Stewardship and Finance	249	1,150	1,076	-74	3,600	Trustees	0	0	0	0	0
Independent Designated Funds	992	11,532	9,905	9,905	0	15,207	Quaker Causes	4,321	4,322	4,419	4,419	0	3,820	Apportionment	12,625	12,627	13,841	13,841	13,841	12,499	Total Expenses	51,410	61,735	71,714	71,714	67,276	79,826																																									

Net 10,961 5,256 0 0 16,398 0 Notes:

Interest and Dividends includes FFC distribution (does not include unrealized gains/losses)

Ministry and Worship includes \$250 for Quaker Burial Ground

Outreach includes festival fees, internal expenses, \$100 GAIN dues. (The GAIN dues have not been paid for several years.)

P&SC includes \$2,000 for Lighthouse and \$2,000 to for ACT

Quaker Causes is 8 percent of last full year's contributions

* 2024 Budget included the following amendments through Committee Contingency Fund transfers. (Table reflects amount spent, which in some cases was less than amount approved.)

Purpose Committee Amount Approved Md Peace Action Education Fund Peace & Social Concerns \$250 May 2024, Stewardship & Finance Postcarding supplies Peace & Social Concerns \$702 July 2024, Business Meeting Replacement banner Peace & Social

Concerns \$8 October 2024, Business Meeting Additional expenses Ministry & Pastoral Care \$19 October 2024, Stewardship & Finance Additional expenses Communications \$270 November 2024, Stewardship & Finance TOTAL \$1,249

** In September 2024, AFM approved allocating the 2023 budget surplus of \$5,256 to MHL for anticipated additional expenses. However, MHL did not need the additional funds, so the budget reflects the original MHL budget.

Stewardship and Finance recommends designating the 2023 and 2024 surpluses plus \$5,000 from the 2025 Operating Budget to the Building Fund. Additionally, we recommend the first \$12,500 of any net 2025 Operating Budget be designated to the Building Fund.

Annapolis Friends Meeting Funds, 12/31/2024 2023

Balance Peace and Social Concerns

2024 2025 Proposed

transfers Year Be

Designated Funds Year End Budget Additions Subtractions

Emergent Social Concerns 1,299 1,105 2,404 955 3,3Peace & Justice Center 2,928 0 2,928 2,9Retrospective and Restorative Justice 12,532 0 7,000 5,532 5,5**Meetinghouse and Land**
Building Fund 194,718 5,000 199,718 26,654 226,3Capital Improvement 25,130 5,000 2,400 32,530 0 32,5Capital Replacement 42,047 5,000 47,047 5,000 52,0Memorial Garden 2,410 -410 960 1,040 960 2,0**CREC**
Young Friend's Opportunity 2,000 0 2,000 2,0Camping 2,500 0 1,634 866 1,634 2,5**Ministry and Pastoral Care**
Embraced Ministry 2,000 2,000 2,0Suffering & Individual Emergency 2,500 2,500 5,000 5,0**Stewardship & Finance**
Adult Scholarship 2,400 100 409 2,091 409 2,5Committee Contingency 18,390 -8,390 1,249 8,751 1,249 10,0**Trustees** 0
Founder's Fund 0 0 0 **Total Designated Funds** 310,854 9,905 2,400 11,252 311,907 15,207 348,7

Money in the bank as of 12/31/2024 Quaker Market Distributions

Truist Checking \$99,629 Spring 2023 \$5,750 (\$250 to Capital Improvement for acceTruist Saving \$48,055 Holiday 2023 \$9,850 (\$250 to Capital Improvement for acceTruist Certificate of Deposit \$103,239 Spring 2024 \$8,100 (\$1,900 to Capital Improvement for acFriends Fiduciary Corp (FFC) \$204,534 Holiday 2024 \$9,320 Not distributed as of 12/31/2024

Total \$455,457

Summary of AFM funds as of 12/31/2024

Designated funds \$311,907
Undistributed 2024 Holiday Market \$9,320 2023
"surplus" \$5,256 2024 "surplus" \$16,398 Battin legacy
gift \$20,000 Undesignated reserves \$92,576 **Total**
\$455,457

Stewardship and Finance recommends designating the 2023 and 2022025 Operating Budget to the Building Fund. Additionally, we recom2025 Operating Budget be designated to the Building Fund.

Quaker Foundations: the Seekers Series

Annapolis Friends Meeting — Spring 2025

[Zoom Link](#) / Meeting ID: 830 3731 8463; Passcode: 155340

In-person and online

9:30 to 10:40 a.m.

The purpose of this series is to serve as an opportunity for everyone - newcomers, seekers, attendees, and members, alike

- to explore the foundations of Quaker faith and practice.
- to share perspectives on the experiences of Quaker faith and practice. - to explore how each of us fits into and contributes to this inclusive community.

The intention is to

- foster dialogue among Friends

- encourage each other on this collective journey over time
- to come together and learn together

For questions or more information contact ministry-pastoralcare@annapolisfriends.org

1. INTRODUCTION TO QUAKER FAITH AND PRACTICE — Jan. 26,
 - o Elise Albert and Margaret Holmes
2. QUAKER FAITH, TESTIMONIES, AND SOCIAL JUSTICE — Feb. 9,
 - o Jenny Isaacs and Martha Baer
3. QUAKER CHRISTIANITY AND QUAKER UNIVERSALISM — Feb. 23,
 - o Phil Caroom and Judy Brown
4. QUAKER PROCESS — Mar. 9,
 - o Ellen McBride and Mary Barbera
5. SEEKERS AND FINDERS: THE EARLY QUAKER MOVEMENT AND THE EXPERIENCES THAT DEFINED QUAKER FAITH AND PRACTICE — Mar. 23,
 - o Ann Riggs and Barb Thomas
6. QUAKER WORSHIP AND VOCAL MINISTRY — Apr. 13,
 - o Presenters TBA (to be announced)

EARTH DAY MOVIE



"Kiss the Ground" is a 90-minute film comparing current and alternative ways to grow our food. The event will be in person.



*Please join us on Tuesday, April 22, 2025 at 6:30pm
At the Annapolis Friends Meeting House
351 Dubois Road - Annapolis, Maryland*



*Light refreshments will be provided and door prizes offered.
Attendees will have an opportunity to participate in a brief discussion*

Dorsett Weston (Wes) Jordan
AFM Memorial Minute
January 16, 1950 – March 6, 2025

Dorsett Weston Jordan (Commander, USN retired) was simply “Wes” to his family and the many he befriended and inspired. At the Annapolis Friends Meeting (AFM) in First Day School, he organized lessons for our young people and, as he had done with his own children, made them all feel safe and loved. His commitment to all young people included annual trips to support the children of a Philadelphia public school and the Catoctin camping program. A gentle, powerful presence with a warm smile and a twinkle in his eyes, he walked the talk for our children and for the Meeting as a whole.

His leadership in our Meeting showed up in many other roles; as Clerk of Meeting, co-leader of Climate Stewards and Children’s Religious Education Committee, as a host for the AFM men’s group “Quaker Dudes”, Trustee, Treasurer, and committed member of Meetinghouse & Land Committee. In the larger community, he was equally generous with his time and attention, serving as financial manager and Board Member of the Conflict Resolution Center, where he was seen as a true peacemaker and a bright light to the Center. Other examples of his generosity were his leadership in AFM’s holiday sharing program and active roles in volunteering at the Light House and Winter Relief homeless shelter.

Normally quiet about his Navy service on a nuclear submarine, Wes let his life speak again when he joined a small crowd of Quakers and peace activists to commemorate the anniversary of the bombing of Hiroshima. A man of principle and peace.

From his youth and throughout his Navy career and after, he would frequently seek out Friends’ Meetings around the globe including in Tokyo, Paris, Oregon & California, but ultimately found home at Annapolis Friends Meeting.

Although his experience as a Naval Officer could have led him to demand respect and exercise authority, his character was different; he brought kindness and empathy for others in every contact. When the “One America” organization sought local Quakers to participate in its bridge-building, cross-cultural program bringing together Sons of Confederate Veterans, African Americans, and Quakers, Wes was a natural choice to be a participant. Becoming a good friend to all participants, Wes brought both his experiences from his extensive military career and as a child of a Spanish immigrant to empathize and connect with other participants.

Wes’s big heart was anchored by his love of his family, wife Linda Duncan Jordan, daughter Arielle Jordan (Pascal Ettinger), son Miles Jordan (Mayra Jordan), granddaughter Daniela Jordan, sisters Phoebe Jordan Booth, Vicki Soler (Fran Carmichael), and brother Steve

Jordan (Wendy Jordan), Shelly Alarie and family, along with several nieces and nephews. All of us who have been touched by Wes's life join with the family in a sense of loss and celebration for his big and generous life.