Annapolis Friends Monthly Meeting (AFM)
Meeting for Worship with Attention to Business (MfB)
Twelfth Month, Seventh Day, 2025 (12/7/25)

Present were: Ellen McBride (clerk), Phil Caroom (recording clerk), Ben Kilgore, Kathleen Hudson, Patty Robinson, Alissa Greenwood, Martha Baer, Jeanne Ward, Jack Lahr, Martha Lurz, Cynthia Barry, Kim Finch, Coleen Lyons, Jack Hogsten, Margaret Holmes, Barb Thomas, Judy Brown, Lisa and Jon Hall, Angela Hicks, C.Jaye Mills, Mike Baker, Karen Cunnyngham, Joe Miller, Mary Pratt, Jenny Isaacs, Jean Christianson, Kathy Trimmer, Dan Campbell, ashley sarah, Marcia Ormsby, Cairn Kraft, Marjorie Kehoe, Mary Barbera.

We met both in person and via Zoom, beginning worship with display of Faith and Practice queries as to religious education and with a review of our anti-racist queries. As an introductory comment, our Clerk also welcomed Friends to the gathered silence preceding our Meeting for Worship with Attention to Business and thanked Friends on yesterday's culmination of the three-month effort for Holiday Market.

For Stewardship & Finance (S&F) Committee, Jenny again offered for decision by MfB the committee's recommendation to add the $20,000 memorial Battin donation (not a restricted bequest) to the Building Fund; Friends approved. S&F and Quaker Market Committee (QMC) jointly also brought forward the proposal for a newly-created Market Committee Designated Fund (see attachment); Friends also approved this.

Finally, Jenny shared a second reading of the draft 2026 budget (see attachment). She noted that, for the first time since the pandemic, the proposal represents a fully-funded budget, making use of $16,123 undesignated reserves leaving a balance of approximately $109,000 in our investment accounts. The meeting was asked to reduce the Embraced Ministries fund from $2,000 to $500 and to increase the Suffering Fund from $2,500 to $6,500. Friends approved this budget.

Jenny and other Friends also warmly thanked Jack Lahr , who is moving from the area, for his time and service as S&F clerk.

For Meeting House and Land (MHL) committee, Kim Finch offered various reports. For decision, MHL requested payment for the architect's two invoices for their work to develop drawings and plans; this includes invoice #1 of $16,565.50 and invoice #2 of $18,315.25, for a year-to-date total of $34,870.75. Note: the drawings were received on November 25, 2025 and now can be viewed in the Meeting House; they also will be shared online in a digital format. The next step will narrow down the options to one drawing, so that costs can be estimated if AFM does decide to go ahead with this project. Kim noted that these invoices exceed our preliminary $10,000 retainer on a per-hour basis for this architects' work because, during the progress of their work, Friends also added some other design concerns. Our clerk noted that this money would come from the Building Fund, not from the year's operating budget. Friends approved these payments.

MHL also offered a second recommendation for decision to create a small (7 to 8 person) ad hoc "Addition to the Building" group who will review the Broadhurst architectural contract, ensure proper process, review drawings and recommend one drawing for the cost estimate. It is proposed that this group be a cross-functional team consisting of at least one Trustee, Clerk of Meeting, clerks of MHL, member of S&F, and two additional AFMers unrelated to the listed committees and roles. Friends approved and promptly received one volunteer. Others interested in participating with this ad hoc committee should contact Ellen as Clerk of Meeting.

For Gifts and Leadings (G&L) Committee (previously Nominating), Martha Baer thanked Friends for their support of the committee and offered a second reading of our 2026 draft slate of proposed clerks, committees, representatives and liaisons, along with an explanation of G&L's process. (See attached 2026 slate.) She also noted that G&L still is seeking an Assistant Clerk of Meeting to support the Clerk. In the meantime, the Clerk's Support Group will assist the clerk, as needed. In lieu of a co-treasurer, S&F will designate an acting assistant treasurer to serve when the treasurer is unavailable. Liaisons also still are sought for FUM, FGC, FCNL, FWCC and other Quaker organizations. Friends approved this slate and thanked G&L for their hard and thoughtful work this year. (Acronyms explained: Friends United Meeting, Friends General Conference, Friends Committee on National Legislation, and Friends World Conference on Consultation)

For Ministry & Pastoral Care (P&SC) Committee, Barb Thomas reported membership requests from Angela Hicks, Jack Hogsten and (by transfer from Seaville Monthly Meeting in N.J.) Liz Shay. Members of the clearness committees also expressed their great joy and appreciation of the contributions of these prospective new members. Friends joyfully approved and recorded and warmly-welcomed the transfer for Liz.

For Communications & Outreach (C&O) Committee, Alissa Greenwood provided a recommendation that AFM join as an "affirming congregation" to become an official part of the Anne Arundel Affirms ("A4") that sponsors LGBTQ+ people by supporting events twice per year. Friends approved.

Announcements: With the approval of the foregoing minutes during our MfB, our Clerk reminded Friends to check AFM website and our online calendar for other pending matters.

We concluded with brief centering silence.
-These minutes respectfully submitted. - P.Caroom, Recording Clerk

Intro to AFM Designated Funds	Historical							2026 Allotment from Operating Budget	
	2023	2024				2025		+	
Designated Funds	**Year End**	**Budget**	**+**	**-**	**Balance**	**+**	**Yr Begin**		**Fund Target**
Peace and Social Concerns									
Emergent Social Concerns	1,299	1,105			2,404	955	3,359	**1,115**	2% of 2024 contributions
Peace & Justice Center	2,928	0			2,928		2,928		None
Retrospective and Restorative Justice	12,532	0		7,000	5,532		5,532		None
Meetinghouse & Lands									
Building Fund*	194,718	5,000			199,718	5,000	204,718	12,500	add $10,000 each year
Capital Improvement †	*25,130*	*5,000*	*2,400*		*32,530*	*0*	*32,530*		
Capital Replacement †	42,047	5,000			47,047	5,000	52,047		
Capital Expenditures								10,000	add $10,000 each year
Memorial Garden	2,410	-410		960	1,040	960	2,000	1,315	2,000
Children's Religious Education									
Young Friend's Opportunity	2,000	0			2,000		2,000		2,000
Camping	2,500	0		1,634	866	1,634	2,500		2,500
Ministry & Pastoral Care									
Embraced Ministry	2,000				2,000		2,000		500
Suffering & Individual Emergency	2,500	2,500			5,000		5,000		6,500
Quaker Market								**1000**	None
Stewardship & Finance									
Adult Scholarship ⁂	2,400	100		409	2,091	409	2,500	990	2,500
Committee Contingency	18,390	-8,390			10,000		10,000	441	10,000
Total Designated Funds	310,854	9,905	2,400	10,003	313,156	13,958	327,114	*27,361*	

□ *goes to "Designated Funds Aggregate Increase" line in Operating Budget (Expenses)*

Explanatory Notes:

Building Fund — Meeting agreed that the first $12,500 **of any net budget surplus** be allotted to Building Fund. We are not currently running a surplus (-$15,667 as of 10.31.25). Depending on end-of-year contributions and assignment of the Melba Battin donation this may change; however, S&F recommends a slight increase to the $10,000 goal from operating budget in the event no surplus is generated.

†Capital Improvement/Replacement — historical; balance of Capital Expenditures Fund presently at $83,067

Annapolis Friends Meeting DRAFT 2026 Operating Budget

Income		**Explanatory Notes/YTD rough #s**
Contributions	52,000	at 48% as of Q3. Conservative projection.
Rentals	17,000	at 80% as of Q3. Conservative projection.
Interest, Dividends	9,000	increase to 2024 actual.
Transfer from Undesignated Reserves	16,123	balance $109,191 as of 10/31/25.
Total Income	**94,123**	
Expenses		
Committee Activities		
Children's Religious Education	150	lowered by 50% based on historical expenditures
Communications & Outreach	8155	includes Ben's salary & festival costs
Library	700	88% of request; increased to account for new responsibilities
Meetinghouse & Lands	30,000	based on 2025
Ministry & Pastoral Care	800	80% of request; includes $250 contribution to the Quaker Burial Ground in Galesville
Peace and Social Concerns	4,300	includes support of ACT & Lighthouse ($2000 @) and MD Peace Action ($250)
Stewardship & Finance	2,000	QB subscription ~$1000; remainder for potential bookkeeping costs
Quaker Causes	4,461	8% of contributed income in 2024; donations discerned annually by P&SC
Designated Funds Aggregate Increase	27,361	full annual funding goals for Capital Expenditure Fund ($**10,000**) & Building Fund ($**12,500**) **$1000** to Quaker Market to cover preliminary expenses (to be reimbursed) **$1,431** refills of Committee Contingency & Adult Scholarship, to respective funding targets of $10,000 and $2,500 **$1,115** to Emergent Social Concerns (2% of contributed income in 2024)
Apportionment	16,196	announced at BYM August, 2025 (25% of 2024 contributions + interest/dividend income)
Total Expenses	**94,123**	
Net	**0**	

Quaker Market Internally Designated Fund

We celebrate the long success of Quaker Market as a community-building and fundraising effort. At the request of our Treasurer for the purpose of easing bookkeeping and with the agreement of the Quaker Market Committee, S&F requests that Meeting remove Quaker Market's (traditionally very small) committee funding from the Operating Budget and authorize the establishment of an internally designated fund to facilitate management of Quaker Market proceeds.

Type of Fund: Continuing, Contingency

Name: Quaker Market Fund

Purpose: To bring together all income and expense from Quaker Markets, and provide for initial costs of set-up (e.g., storage pod rental, signage materials, etc), providing the option to make Quaker Market (QM) related purchases directly through Annapolis Friends Meeting rather than expending personal funds and requesting reimbursement.

Restrictions: Post-Market disbursements will disburse back to and preserve AFM's original $1,000 deposit.

Disbursement Authorization: Disbursement to be made by the AFM Treasurer on the recommendation of the Quaker Market Committee (QMC).

Miscellaneous Information: The Quaker Market Committee will continue to receive and deposit funds to the bank, and to discern recommendations for designated recipients of Quaker Market proceeds to bring to meeting for business for approval. Such discernment by QMC may include designation of donations to internal funds and programs at AFM as well as outside organizations. Prior to its discernment process, QMC will coordinate with Peace and Social Concerns Committee (P&SC) to ascertain any related donation recommendations that might be under consideration by P&SC.

Post-Market, QMC will provide a list of approved QM disbursements for Meeting records.

Annapolis Friends Meeting
Officers, Committee Members, and Representatives Slate for 2026
Second Reading, December 7, 2026

Committee positions are volunteer with nominal two-year terms beginning in January - e.g., (26) means that a member will serve starting in January 2026 and complete the term in December 2027; (25) means that a member began in January 2025 and nominally has one more year in the 2-year term. A term in which a member has served as clerk of an AFM committee or subcommittee is designated by an underline. Committees serve as support and resources for the subcommittees and liaisons listed under them.

Clerk: Ellen McBride (25)
Treasurer: Dot Walizer (24)(26)
Recording Clerk: Phil Caroom (24)(26)
Assistant Clerk: Clerk Support Group
Co-Treasurer: Stewardship & Finance designee
Recorder: Karen Cunnyngham (17-23)(25)

CHILDREN'S RELIGIOUS EDUCATION COMMITTEE

Co-Clerks: Barbara Stavac (25,26), Nancy Jo Steetle (20-24)(26)
Members: Sylvia Oliva (22-24)(26), Ashley Fuchs (26)
Roles (Committee Appointed)**:**

- Nursery Coordinator - Sylvia Oliva
- Homeschooling Clerk - Kimberly Benson (2011-present)
- Teacher/helpers - Jeanne Ward, Martha Baer, Phil Caroom, Joan Miller, Barbara Stavac

COMMUNICATIONS & OUTREACH

Clerk: Alissa Greenwood (26)
Members: Carl Benson (21-23)(25,26), Sheryl Grier (22-24)(26), Marjorie Kehoe (23)(25), Mark Taylor (26), Jon Hall (23)(25), Bonnie Peregoy (25), Ben Kilgore (26)
Roles (Committee Appointed):

- Web Manager - Sheryl Grier
- Email List Manager - Carl Benson
- Calendar - Mary Barbera
- Zoom Link Management - Alissa Greenwood
- Zoom Hosting - Phil Caroom, Cairn Krafft, Connie Hutson, Mark Taylor
- Directory Coordinator - Alissa Greenwood
- Social Media Coordinator - Alissa Greenwood, Mark Taylor
- Bulletin Board Coordinator - Marjorie Kehoe
- Special Events - Bonnie Peregoy
- Technical Support Person - (staff) Ben Killgore

GIFTS & LEADINGS (formerly Nominating Committee)

Clerk: Barbara Thomas (19-23)(25)
Members: Nancy Jo Steetle (23)(25), Susan Dapkunas (26)

LIBRARY

Clerks: Martha Lurz (17-19) (21-23)(25)
Members: Tom Wolfe (24)(26), Susan Wolfe (25), Betty Sue Salvia (26), Amy Britt (26), Kathleen Hudson (26)

(LIBRARY, continued)

Working Groups:

- Friends Writing Together Facilitator - Mary Barbera
- Book Club - Martha Lurz

MEETINGHOUSE & LAND

Co-Clerks: Kim Finch (15-23)(25), Jeanne Ward (20-24)(26)
Members: Ron DeAbreu (16-24)(26), Mike Baker (26), August Wichmann (26), Mace Coleman (26), Mark Taylor (26), Ex officio, BUC: Barbara Thomas
Subcommittees:

- Hospitality - Convener: Stephen Poe (23,24)(26), Marcia Ormsby (16-24)(26), Minette Clarke-Swindle (24)(26), Peter Meredith (26), Mary Jo McNamara (26)
- Building Use Coordinator (BUC) - Barbara Thomas (23)(25), Assistant: Bonnie Peregoy (25)

Working Group:

- Green Group Convener - Marjorie Kehoe (25)
- Ad hoc Building for the Future - Kim Finch

MINISTRY & PASTORAL CARE

Clerk [RSF members]: Martha Baer (23,24)(26)
Members: Beth Chandler (22)(24)(26), Diane Shandor (23)(25), Judy Brown (24)(26), Marcia Ormsby (24)(26), Elise Albert (25), Jo Anna Schneider (25), Barbara Thomas (20-24)(26), Derrick Williams (26), Jack Hogsten (26)
Roles (Committee Appointed):

- Greeters/Conveners – Barbara Thomas, Martha Baer, Susan Dapkunas, Beth Chandler, Jean Christianson, Judy Brown, Diane Shandor, Elise Albert
- 5th Night Light - Mary Barbera
- Memorial Garden - Mary Barbera
- Spiritual Friendship Group Coordinator - Diane Shandor
- Urgent Pastoral Care Coordinator - Marcia Ormsby
- Adult Religious Ed Coordinator - Barbara Thomas
- Quaker Dudes Convener - Phil Caroom

Liaisons:

- Baltimore Yearly Meeting (BYM) & BYM Interchange - Barbara Thomas
- Chesapeake Quarterly Meeting - Canby Roberts
- Dayspring Silent Retreat - Jean Christianson
- AFSC Liaison - Joan Miller

PEACE & SOCIAL CONCERNS

Co-Clerks: Margaret Holmes (24, 26), Kathy Trimmer (26)
Members: Jack Hogsten (23)(25), Phil Caroom (20-24)(26), Angela Hicks (26), C. Jaye Mills (26), Alissa Greenwood (26), Connie Hutson (26)
Working Group: Peace & Justice Center - Phil Caroom
Roles (Committee Appointed):

- Retrospective & Restorative Justice/Racial Reconciliation Collaborative Convener - Phil Caroom

(PEACE & SOCIAL CONCERNS, continued)

Liaisons:

- MAJR (Maryland Alliance for Justice Reform) - Phil Caroom
- Light House, Inc. - Marcia Ormsby
- ACT (Anne Arundel Connecting Together) - Jack Hogsten, Kathy Trimmer

QUAKER MARKET

Clerk: Cairn Krafft (12)(14-24)(26)
Members: Jean Christianson (14-24)(26), Ruth Slavin (16-24)(26), Al Baumann (19-23)(25), Martha Lurz (20-24)(26), Canby Robertson (20-24)(26), Karl Richmond (21)(23)(25), Marjorie Kehoe (24)(26), Minette Clarke-Swindle (25), Fahima Gaheez (25), Ani Warneka (25)

STEWARDSHIP & FINANCE

Clerk: Jenny Isaacs (25,26)
Members: Larry McNeely (23)(25), Dan Campbell (24), Mary Pratt (25), Coleen Lyons (26), Cindy Barry (26)
Ex officio: Treasurer: Dot Walizer (20-24)(26)

TRUSTEES [RSF members]
Clerk: Phil Caroom (26)
Members: Dot Walizer (23)(25), Joe Miller (24)(26), Ellen McBride (25), Patty Robinson (23,24)(26)

Available to hold committees in the Light during meetings: Jean Christianson

Set aside for now:

- Liaisons to FUM, FGC, FWCC, FCNL

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ACKNOWLEDGEMENT of Annapolis Friends serving on Baltimore Yearly Meeting Committees or as BYM Reps to Quaker Groups:

- Reparation Action Working Group (RAWG), BYM Peace & Social Concerns: Phil Caroom
- BYM Ministry and Pastoral Care: Barb Thomas
- BYM Friends Supporting Friends Working Group: Martha Baer
- Unity with Nature: Carl Benson
- World Council of Churches, Commission on Climate Justice and Sustainable Development: Kallan Benson
- American Friends Service Committee Corporation: Bethanne Bruninga Socolar
- Rep. to Interfaith Action for Human Rights: Jack Lahr
- West River Quaker Burial Ground: Phil Caroom (since 2013), Jeanne Ward, Joe Miller, Tim Mullady
- Nuts and Bolts Chesapeake Quarter: Canby Robertson
- Friends Wilderness Center Liaison: Nancy Jo Steetle
- Camp Property Management: Nathan Shroyer
- BYM Faith & Practice: Karen Cunnyngham

Meeting for Worship with Attention to Business December 7, 2025 Proposal:

Joining the Anne Arundel Affirms Interfaith Coalition

Recommendation: We recommend that Annapolis Friends Meeting formally joins the Anne Arundel Affirms coalition to be listed as a safe and affirming space for LGBTQ+ people.

Background: There has been a real onslaught of renewed attacks on LGBTQ+ people in America. Great strides were made to protect and even celebrate LGBTQ+ people in recent years, but we are seeing that progress get rolled back and, in its place, an already incredibly vulnerable community is faced with a an increasingly dangerous situation that threatens jobs, healthcare, homes, marriages, and safety. Annapolis Friends Meeting (AFM) has a long history of supporting LGBTQ+ issues, with minutes going back to the 1990s showing this support. At this time, however, it is becoming increasingly important that we continue to put the meeting forward as a safe space, so that our LGBTQ+ friends, family, and neighbors know that there is a place of faith where they can go for spiritual nourishment without fear of judgment or discrimination. Joining this interfaith coalition would be a good way to increase community awareness of our meeting and invite LGBTQ+ who are looking for that spiritual home to attend.

At this year's Annapolis Pride event, Barb Thomas and Mark Taylor received flyers from an interfaith coalition of churches called Anne Arundel Affirms (they sometimes refer to themselves as A4). On the back of the flyer was a list of churches in Anne Arundel County that are safe and affirming of LGBTQ+ people. They were surprised to find that Annapolis Friends Meeting was *not* on that list, so Barb reached out to the group to ask how we can be included on their list for others in the community to see. After attending a preliminary meeting with the group via Zoom to learn more, Alissa Greenwood reported back to Communications & Outreach as well as Ministry & Pastoral Care (M&PC) and both committees showed support for bringing the possibility of AFM joining the coalition to the next Meeting for Worship with Attention to Business

Both Ministry & Pastoral Care and Communications & Outreach (C&O) committees have been in communication about joining the coalition and are in agreement that, should AFM find unity in Meeting for Worship with Attention to Business (MfWwAtB) and decide to join, a representative from C&O will attend A4 meetings and coordinate with them when opportunities to participate in events and activities arise. If there is a cost to participate in these opportunities, it should come out of the C&O budget. As of right now, it seems the next A4 event will take place on or around Trans Day of Visibility on March 31, 2026.

Seasoning: Initially, Barb Thomas reached out to A4 to request information about the coalition and how AFM could be included in their list of LGBTQ+ affirming faith spaces. Mihee Kim-Kort extended an invitation to join their next monthly meeting, which Alissa Greenwood attended. After the meeting, Alissa reported back to Barb Thomas, Mark Taylor, and Diane Shandor and both C&O and M&PC added the idea of joining the coalition to their next

committee meeting agendas. C&O quickly found unity about joining during their November committee meeting after a brief discussion on LGBTQ+ issues and the importance of AFM coming forward as an affirming and welcoming space. It is understood that M&PC found unity with the idea of joining the A4. The only concerns raised had to do with how much time and energy this might require from C&O, but as the A4 meetings are only once a month and the coalition only joins together for a several events a year (including Annapolis Pride, which AFM already participates in), C&O doesn't foresee membership in the coalition becoming a strain, but rather welcomes new opportunities for community outreach. There is no cost to join the coalition.

At this point, we are asking for approval for AFM to join the Anne Arundel Affirms Coalition.