# Annapolis Friends Monthly Meeting (AFM) Meeting for Worship with Attention to Business (MfW wAtB) 11<sup>th</sup> Month, 1<sup>st</sup> Day, 2020 (11/01/2020) Meeting Minutes - Approved

Note: The MfW wAtB was conducted using Zoom.

Present: Martha B. (clerk), Ellen M. (recording clerk), Dot W., Sky E., Nan E., Lisa H., Margaret H., Wes J., Ria H., Stephen P., Jack H., Fran P., Marjorie K., Phil C., Tom W., Judy B., Julie R., Karen C., Jeanne W., Barb T., Jean C., Patricia H., Ruth S., Al B., Jack L., Will C., Margaret C., Joan M., Marcia O., Larry M., Minette S., Ann R., Carl B., Jon H., Mary B., Cairn K., Christina F., Lee L., & Patty R.

9:00 am Opening: We began with centering silent worship. The 11<sup>th</sup> Month Queries from Baltimore Yearly Meeting Faith and Practice (revised 2001) were displayed on the screen. The clerk read the names of all in attendance. The AFM Anti-Racism Queries were read aloud for those on the phone, reminding us all about our commitment to make decisions based on equality. The agenda was displayed for today's meeting.

#### Agenda:

- 1. 10<sup>th</sup> Month MfW wAtB Meeting Minutes Review & Approve:
  - a. The meeting minutes were approved from the previous meeting held on 10/04/2020. See the attached. The minutes were sent prior to the meeting via email and were displayed on screen for final review.

#### 2. Stewardship & Finance (S&F) Committee:

- a. On behalf of the S&F, Wes J. displayed the draft 2021 budget on screen and thanked the members of the S&F, the Treasurers who helped to prepare the budget, and the Nominating Committee for their work on the next item. It was noted that this is a draft and that Friends need to provide feedback. Wes provided the 1<sup>st</sup> reading of the proposed 2021 budget (see attached) noting that it is not a balanced budget due to the extraordinary times (e.g., pandemic, loss of rental income) and will need to be modified as changes occur in 2021. The financial requests from committees are represented on the draft budget. Recommendations for changes were offered, such as limiting the restricted funds distribution. The following comments were provided by Friends:
  - i. A friend expressed concern with funds being added to the "New Building Fund" because it is not an approved effort. Also, a question was presented about replacing the cork floor and it was noted that repairs to the cork floor were completed in the past few months.
  - ii. A recommendation was made that the surplus funds be earmarked for responding to the needs of others and not for the Meeting.

- iii. Another suggestion was to hold the amount for the building fund for now, so that we can use the funds for Meeting emergency or for others who might be in need.
- iv. It was expressed that we don't need to add to the building fund because we will not be expanding this year, that we should focus on operating needs and then be able to assist within our community and beyond, such as those who are missing income or have medical issues.
- v. It was noted that the Library budget is too low for the usual operating expenses and it was acknowledged that it will be further reviewed.

#### 3. Nominating Committee:

- a. On behalf of the Nominating Committee, Wes J., provided the 1st reading of the proposed slate of officers and committee clerks to be nominated for 2021 (see attached). The proposed slate was displayed on the screen. It was noted that there were openings on the slate and friends were encouraged to volunteer for various slots on the slate as opportunities to serve. There is a proposal to add a committee called the Communications Committee starting in January 2021 that would manage tasks and actions that already exist and are happening. Friends were encouraged to review the proposed slate and provide comments to the Nominating Committee who will be seeking approval at the 12th month MfW wAtB. The clerk expressed her appreciation and gratitude for all the work and effort.
  - i. A Friend asked about the newsletter noting the loss of a newsletter editor in 2020 and requested that the new Communications committee bring a recommendation to MfB wAtB whether Meeting should lay down or continue the newsletter. Nominating did not have an update on their charge from 9<sup>th</sup> Month MfW wAtB to identify a newsletter editor. Margaret H., from Outreach, noted that there might be a person who is willing to be a newsletter editor and will get in touch with Nominating. It was noted that the previous newsletter editor laid down the role in April 2020 and it was confirmed in September that she will not be able to continue. There is a potential for digital information from the website to be printed
  - ii. Barb T., from Nominating Committee, indicated that Carl B.'s name should be added to the new Communications committee and Fifth Night Light and Memorial Garden should be added under Pastoral Care with Mary B.'s name.
  - iii. A Friend encouraged us to have a printed newsletter for newcomers.

#### 4. Path Forward Committee (PFC):

a. On behalf of the Path Forward Committee, Karen C., provided an update as to how in-person meetings have been progressing and what the plans are for going forward. Permission was requested from the Meeting for the PFC to be allowed to evaluate and provide permission or not allow in-person meetings.

- Currently, many AFM meetings are being held by Zoom. There are a few Friends meeting in-person outside the meetinghouse. No meetings were approved to meet inside the meetinghouse. We've not rented the meetinghouse. There is a small team of Zoom hosts that need reinforcement.
- ii. The survey is closed and provided a wealth of comments and information as to how Friends feel about Zoom, in-person and inside. Most people are satisfied with Zoom meetings. A few are not satisfied with Zoom or using technology.
- iii. Meeting was asked to affirm the plan to continue to meet by Zoom for the foreseeable future and that we will hold off on hybrid meetings until the spring. No large groups of people will meet inside the meetinghouse. There is equipment that will be needed for hybrid (Zoom + in-person). We need more volunteers to host Zoom meetings. Three additional proposals from PFC were discussed:
  - 1. Slight modification to outside, in-person worship to continue outside worship and add the ability to meet right inside a door (no more than 3 people inside the foyer or a person in each one of the back doors while others on the patio). This would accommodate those who want to meet in person, when the weather is too extreme to sit completely outdoors.
    - a. Approved
  - 2. After a lengthy discussion, the Meeting agreed to reinforce that masks must be worn inside the meetinghouse, that anyone entering the meetinghouse needs to sign-in and sign-out on the log provided. In addition, the Meeting will provide disposable masks for those who enter without a mask and anyone entering the building is asked to contact Pastoral Care if they get sick. The Path Forward Committee will provide additional signage to ensure that persons entering the meetinghouse are aware of the expectations.
  - 3. It was proposed that Meeting approve the PFC to pilot small groups or individuals to meet in-person inside the meetinghouse. PFC would monitor this process and provide approvals on a case-by-case basis. There would be protocols, advance planning, limited use of the meetinghouse, along with advance registration. The discussion that followed indicated that some were not yet in unity with this proposal and felt it was not a good time to move inside the meetinghouse. There was not sufficient time for all comments. Friends were encouraged to send comments and suggestions to clerk@annapolisfriends.org.

<u>Closing</u>: AFM MfW wAtB was concluded with a brief moment of centering silence. The clerk expressed gratitude for all participants in the meeting. The recording clerk will send the draft meeting minutes to the Announce List, so that Friends can review the

draft minutes and provide feedback. The minutes will be brought forth for approval at the beginning of the next MfW wAtB.

#### Silent Reports:

- Quaker Market an update as to the news and plans is attached.
- <u>Trustees</u> A copy of the Advocacy Guidelines (see attached). Discussion of the guidelines was deferred to 12<sup>th</sup> month MfW wAtB.

Respectfully submitted,

Ellen M., Recording Clerk recording-clerk@annapolisfriends.org

#### ATTACHMENTS:

- Meeting Minutes (approved) from 10<sup>th</sup> month MfW wAtB
- 2021 Proposed Budget 1<sup>st</sup> reading
- 2021 Slate of Officers & Committees 1st reading
- Trustees Advocacy Guidelines
- Quaker Market Committee 11<sup>th</sup> Month Report

#### Annapolis Friends Meeting Stewardship and Finance Committee 2021 DRAFT BUDGET - October 31,2020

											Annual
							Expected	2021		Anticipated	IDFund Start
							<b>Balance End</b>	expected	2021	FY21 year	of Year
							of 2020	expense	increase	end balance	Target
Income	2019actual	2020 YTD	2020 Budget	Requested	Suggested	Internally Designated Funds					
Contributions	54,011	31,778	48,175	78,630	49,000	Social Justice					
Rentals	17,519	8,817	18,500		5,000	P&SC Emergent Social Concerns	2,839		1,080	3,919	0
Other	541	0				P&SC Peace & Justice Center	3,405			3,405	0
						Meetinghouse and Land					
Total Income	72,071	40,595	66,675	78,630	54,000	MH&L Building Fund	189,718		5,000	194,718	add 10K/yr
						MH&L Capital Improvement	28,330			28,330	0
Expenses						MH&L Capital Replacement	36,400	10,500		25,900	add 10K/yr
Committee activities						MH&L Memorial Garden	3,110			3,110	2,000
CREC	188	0	250	200	200	Individuals					
Library	477	40	350	400	200	S&F Adult Scholarship	2,000			2,000	2,000
Market	450	0	500	500	500	CREC Camping	2,000			2,000	2,000
Meetinghouse and Lands	16,733	15,258	28,000	29,415	21,010	M&W Embraced Ministry	2,000			2,000	2,000
Ministry and Worship	638	0	900	0	300	PC Suffering & Individual Emgcy Fund	3,850		1,150	5,000	5,000
Outreach	470	268	1,200	950	950	CREC Young Friend's Opportunity Fund	2,005			2,005	3,000
Pastoral Care	245	54	500	500	500	Other					
Peace and Social Concerns	3,400	3,350	3,650	3,400	3,400	S&F Committee Contingency	16,622			16,622	15000
Stewardship and Finance	382	0	830	830	500	Trustees Founders Fund	10,713	_		10,713	0
Restricted Funds	30,033	11,121	11,121	23,225	7,230			_			
Quaker Causes	4,478		4,485	4,321	4,321	Total Restricted Funds	302,991	10,500	7,230	299,721	
Apportionment	14,576	14,889	14,889	14,889	14,889	_	start	minus	plus	equals	
Total Expenses	72,070	44,979	66,675	78,630	54,000						

Net

P&SC includes \$2000 for lighthouse and \$1,400 to split ACT membership with NAACP Ministry and Worship includes \$250 for Quaker Burial Ground Outreach includes \$350 for festival fees, \$500 for internal expenses, \$100 GAIN dues. Quaker Causes is 10% of 2019 contributions. 20% of this goes to ESC Apportionment is estimate.

Budget Delta [Ttl Inc - Ttl Exp -IDFunds Additions)]

7,230

Capital Replacement:

On-going AV audio upgrade (\$500) Floor repacement in MPR (\$10,000)

Note:

Anticipating roof replacement in next five years

#### Treasurer suggested:

An operating budget of 78,630 has been requested. These is risky given the fact that we cannot count on rental income. Two recommendations for a more realistic budget: Reduce amount given to ID funds. Use any FY20 surplus to replenish these funds rather than including them in next year's budget.

Suggestion that we move forward with a FY21 contribution of 5K for building fund, 1080 for ESC and 1150 for suffering fund. Any other "plus ups" come from FY20 surplus Reduce the MH&L approved budget to around 21K. Allow MH&L to determine what line items should/can be adjusted.

This 21K MH&L figure is a significant reduction, but still higher than true expenditures from the committee in the past.

These two steps would give us a budget or 54,000 which, while possibly a little high, is not unreasonable given that committess are likely to underspend their budgets in FY21.

### Annapolis Friends Meeting Officers and Committee Members, and Representatives Slate for 2021 (Draft 10/31/2020)

Committee positions are volunteer with nominal two-year terms beginning in January—e.g., (21) means that a member will serve starting in January 2021 and complete the term in December 2022. (20) means that member began in 2020 and has one more year in the 2-year term. A term in which a member has served as clerk is designated by an <u>underline</u>. Each committee has subcommittees for which it serves as support and resource. Red means not yet confirmed/needing further discernment.

Clerk [RSF member]: Martha Baer (19) (21) Asst. Clerk [RSF member]: Karen Cunnyngham (19) (21)

Treasurer: Dot Walizer (20)

Asst. Treasurer: Julie Rouhi (19) (21)

**Recording Clerk:** Ellen McBride (20) **Recorder:** Karen Cunnyngham (17)(19) (21)

#### **AFM COMMUNICATIONS COMMITTEE**

Clerk: Ellen McBride (21)

Members: Sheryl Grier, Wes Jordan, Diane Evartt, Arielle Jordan

**Proposed Subcommittees:** 

• Web Manager -- Sheryl Grier

• Email List Manager -- Doug McClelland

• Calendar -- Mary Barbera

- Zoom Hosting -- Martha Baer, Carl Benson, Carin Krafft, Larry McNeely, and Ellen McBride
- FaceBook Team— Bonnie Peregoy, Arielle Jordan, Jennifer DeLorge McKeown, and Ellen McBride

• Twitter—Jennifer DeLorge McKeown

#### CHILDRENS' RELIGIOUS EDUCATION

Co-Clerks: Jenn DeLorge McKeown (19) (21) and Tim Mullady (19) (21)

Members: Nancy Jo Steetle (20), Martha Lurz (20), Amy Ksir (21)

**Subcommittees**:

Nursery Coordinator: Cairn Krafft (19)(21)

Homeschooling: Clerk: Kimberly Benson (since 2011)

#### **LIBRARY**

**Co-Clerks**: and Susan Dapkunas (15)(<u>17</u>)(<u>19</u>)(<u>21</u>) and Martha Lurz (17)(19)(21)

Members: Nan Elsbree (19) (21) Dot Walizer (16)(18)(20)

**Subcommittee:** Friends Writing Together: Facilitator: Dotty Doherty (since 2009)

#### MEETINGHOUSE AND LAND

**Clerk**: Kim Finch:  $(15)(\underline{17})(\underline{19})(\underline{21})$ 

Members: Doug McClelland (12)(14)(16)(18)(20), Ron DeAbreu (16)(18)(20), Stephen Poe (19)(21), Jeanne

Ward (20), Diane Evartt (20)

**Subcommittees:** 

Hospitality: Clerk: Marcia Ormsby (16)(18)(20)

Members: Joan Miller (20), Margaret Candler (18)(20), Peter Meredith (19)(21)

Building Use Coordinator (BUC): Sheryl Grier (18)(20) Co-BUC: Cecile Taylor (19)(21)

Ad hoc Building for the Future Committee: Kim Finch (since 2015)

#### **MINISTRY & WORSHIP**

Clerk [RSF member]: Ann Riggs (21)

Members: Peter Meredith (19)(21), Margaret Candler (20), Judy Brown (21), Amy Nash (21)

**Subcommittees:** 

BYM Contact: Barb Thomas (20)

Quarterly Meeting Contact: Canby Robertson (20) Interchange Contact: Karen Cunnyngham (20) Quaker History & Heritage: Kim Finch (since 08) Quaker Burial Ground: Phil Caroom (since 2013)

Silent Retreat Convener: Jean Christianson (since founding)

Deconstructing Racism Convener: Jean Christianson (since founding)

Mtgs for Learning Coordinator—TBD Quakerism 101 Coordinator—TBD Liaison to FUM, FGC, FWCC: TBD

#### **NOMINATING**

**Clerk**: Wes Jordan (<u>19</u>)(<u>21</u>)

Members: Barb Thomas (19)(21), Ann Riggs (20) NEED TWO MORE

#### **OUTREACH**

Co-Clerks: Tom Wolfe (21) and Patty Robinson (21)

Members: Lee Lougee (14)(16)(18)(20), Cecile Taylor (19)(21), Joan Miller (20), Fran Palmeri (21)

**Subcommittees:** 

GAIN Rep—Tom Wolfe (19) (21) Interfaith Outreach—Tom Wolfe (21)

#### **PASTORAL CARE**

Clerk [RSF member]: Barb Thomas (20)

Members: Minette Clarke-Swindle (18)(20), Jo Anna Schneider (20), Larry McNeely (20), Diane Shandor (21),

Jack Hogsten (21), Stephanie DeAbreu (21)

**Subcommittees:** 

Spiritual Friends Groups: Kit Hanley and Jo Anna Schneider

Ouaker Dudes Convener: Phil Caroom (16)(18)(20)

Meditation Group: Patty Robinson (20)

#### PEACE & SOCIAL CONCERNS

Clerk: Phil Caroom (20)

Members: Christina Fiedler (20), Mary Dadone (17)(19)(21), Eleni Eleftheriou (21), Terry Douglas (21),

Marjorie Winslow/Kohoe (21), John and Lisa Hall (21), Sarah Blaser (21)

**Subcommittees:** 

Peace & Justice Center: Clerk: Sheila Murdock (19)(21)

AFSC contact: Joan Miller (20) FCNL contact: Barb Thomas (21)

Lighthouse Shelter Liaison: Marcia Ormsby (since 2007)

Lighthouse Board: Sheila Murdock (20)

MAJR representative: Phil Caroom (since founding),

Climate Stewards of Greater Annapolis Liaison: Wes Jordan (19)(21)

Green Team: Convener Wes Jordan, (19)(21)

ACT: lead, Mary Dadone (20)

Change Group: Convener. Phil Caroom (19)(21)

#### **QUAKER MARKET**

Clerk: Cairn Krafft (12)(<u>14</u>)(<u>16</u>)(<u>18</u>)(<u>20</u>)

Members: Margaret Holmes (07-17)(19)(21), Jean Christianson (14)(16)(18)(20), Ruth Slavin (16)(18)(20), Al

Baumann (19)(21), Martha Lurz (20), Canby Robertson (20), Christina Fiedler (20), Marcia Ormsby (21)

#### **STEWARDSHIP & FINANCE**

Clerk: Wes Jordan (20)

Members: Phyllis Singer (16)(18)(20), Carl Benson (16)(18)(20), Julie Rouhi (20), Jack Lahr (20)

Ex officio: Treasurer: Dot Walizer (20)

#### **TRUSTEES** [RSF MEMBERS]

Clerk: Jack Lahr (14)(16)(<u>18</u>)(<u>20</u>)

Members: Wes Jordan (15)(17)(19) (21), Karen Cunnyngham (18)(20), Martha Baer (19)(21)

Ex officio: Treasurer: Dot Walizer (20)

#### **SIGNING AUTHORITY FOR AFM ASSET ACCOUNTS:**

Friends Fiduciary Trust: Treasurer/AsstTreas/2 Trustees & Minute from Meeting approving withdrawal

Truist (old BB&T) Checking Account: Treasurer/AsstTreas//Clerk of S&F/Clerk of Trustees

Sandy Spring CD: **Treasurer**//AsstTreas/*Clerk of S&F*/Clerk of Trustees Savings Account: **Treasurer**//AsstTreas/*Clerk of S&F*/Clerk of Trustees

[Safe Deposit Box: *Clerk of S&F*/Trustee/Trustee (This has been discontinued)]

BB&T Signature Card: Julie R, Karen C, Dot W, Wes J for checks

Authority to open/close a BB&T deposit account: Julie R, Karen C, Dot W, Wes J

<sup>\*\*</sup>Available to hold committees in the Light during meetings: Jean Christianson

#### Discussion draft trustee minute to submit to Friends at a Business Meeting

Trustees have been asked to provide a minute to respond to queries about AFM's proper political and advocacy role as a nonprofit religious organization. A draft minute is offered below for discussion and, if unity evolves, for Meeting for Business approval. Importantly, this minute does not touch or suggest any constraint on the Constitutional freedoms of individual Friends in political or other areas of public activity.

## MINUTE - GUIDELINES FOR ADVOCACY AND LOBBYING BY ANNAPOLIS FRIENDS MEETING

## AFM status as a religious organization - history and introduction

When Annapolis Friends agreed in 1979 to register as a Maryland religious corporation, we publicly committed to apply certain legal standards to our collective actions.

While a violation of such legal standards could carry adverse tax consequences, Friends also should consider it as part of AFM's Quaker integrity to fulfill this commitment.

Part of AFM's corporate charter (or "articles of incorporation") claims the benefits of federal law for organizations exempt from taxation under sec. 501(c)(3) of the Internal Revenue Code. AFM by-laws (or "Plan") and later-adopted guidelines are written to continue this commitment.

As of 2020 when this minute is approved, our Trustees have found that AFM is and may continue to be substantive compliance with all these laws, rules and regulations by observing the following guidelines:

#### **GENERAL GUIDELINES**

- 1. AFM should not engage in partisan political activity, either to support or oppose candidates for public office, to join partisan political rallies or campaigns, nor should we permit use of our Meeting House or other assets for such partisan political purposes.
- 2. Nevertheless, AFM does not jeopardize its tax-exempt status by engaging in educational and advocacy activities such as public meetings or forums related to social action issues, however controversial.
- 3. AFM also is permitted to engage in "some" lobbying for or against specific legislation so long as it is "not a substantial part" of our overall activity. This admittedly vague IRS-standard has not affected AFM over the years because the amounts of money or collective activities have been miniscule, compared to the much greater uses of our Meeting House, AFM functions and activities, and AFM funds for nonlobbying purposes.

- 4. AFM, with these guidelines, does not seek to restrain individual members and attenders from free exercise of their Constitutional First Amendment participation in lobbying, political activity, partisan and otherwise, individually or collectively.
- 5. AFM recognizes that members of the Religious Society of Friends or "Quakers," since our beginnings in the 1600s, have sought the Light in our individual lives and our Meetings. But, Quakers also long have committed to sharing this Light with others in our communities and to faithfully following our individual consciences or "leadings," often to oppose government policies discerned to be immoral (e.g., war, slavery, and racial discrimination) or to seek government support envisioned to be essential (e.g., public schools, prison reform, and LGBTQ rights).
- 6. Quakers have pursued these lobbying leadings in modern times with support for the Friends Committee on National Legislation (FCNL) and of the Quaker United Nations Organization (QUNO). We also recall that part of AFM's motivation in joining Baltimore Yearly Meeting (BYM) involved the desire to help Maryland Quakers have a stronger voice in the capital for improvements of public policy consistent with Friends' testimonies.

#### RECORD-KEEPING AND RELATED GUIDELINES

Consistent with our corporate commitment to be nonpartisan and to have only "some" limited corporate lobbying, AFM has observed a line between permissive social reform activity (e.g., Black Lives Matter, Climate Change, Criminal Justice Reform, for example) by keeping legislative lobbying at a level that we can readily defend as "insubstantial." To ensure that this balance is consciously observed, AFM should adopt practices such as:

- 7. **LOBBYING-** Requesting AFM's Peace & Social Concerns (PSC) Committee primarily to assist Friends in organizing community service and educational functions as to social issues; more rarely, PSC may seek AFM endorsement of particular items of legislation. PSC should keep records of its actual lobbying activities, noting the proportion of educational vs. lobbying for annual review by AFM's Meeting for Business and its Trustees.
- 8. **COMMUNICATIONS** AFM's Announce List, Discuss List and online presence (website, Facebook page, or similar) can help to educate and inform both Friends and others in our communities, and to provide opportunities for communication between Friends and other individuals.
- 9. **INTERNAL GUIDANCE** AFM members, committees and officers should advise individual Friends and attenders that AFM generally cannot endorse a political candidate or party, and that AFM only occasionally may lobby for a particular piece of legislation. A request for legislative lobbying ordinarily should be seasoned

- through an AFM committee, then brought for possible approval by AFM's Meeting for Business.
- 10.**EMERGENCIES**. Under emergency circumstances, AFM committees may urge individual Friends and attenders to participate in an event that contemplates advocacy in a community emergency, such as civil disorders or racist attacks on community members. Such events, it is hoped, will remain exceedingly rare and, therefore, not a "substantial part" of Meetings regular activities.
- 11.**TRUSTEES' REVIEW** Trustees should review this Minute and its recommendations periodically to ensure that AFM faithfully is maintaining our commitment and pursuing these guidelines. If the guidelines are not being followed, Trustees may consider whether to suggest changes in AFM activities or in these guidelines.

# **Quaker Market Committee Report Eleventh month, 2020**

As the Quaker Market Committee navigates our way through the time of COVID, we feel, to quote Jean, like "a little band clearing a trail of realistic optimism through a forest of uncertainties." We continue working to discern what activities that bring joy, build community, further our goals of simplicity, and work to raise funding for and awareness of our partner causes are still safe and practical to carry out, and what activities or goals may need to be laid down temporarily, or achieved in a new way.

Our discernment has led us to lay down the approach of an in-person Quaker Holiday Market due to COVID safety concerns, and focus instead on curbside pick-up of preordered items. To date, we have solicited and received orders for a variety of items including olive oil and products from Tent of Nations, paperwhite narcissus bulbs, Mary B's highly-sought after wool dryer critters, and Young Friend's 13 Bean Soup Mix. Who knew that moving the 13 Bean Soup Mix project to Zoom was not only possible, but could end up being fun and educational!

Currently, we are working to discern what additional items could be offered safely, and how best to safely implement curbside pick-up. We would welcome Friends' thoughts on these issues, either at meeting for worship with attention to business, if time permits, or by email to Cairn (cairnkrafft@comcast.net).

In addition to donated house plants and hand-crocheted/knitted items, and more olive oil/products, we are considering the inclusion of food items in our offerings. Our current vision regarding food items would be to inquire from the AFM community if there are those for whom it would bring joy to cook or bake items to sell on a pre-ordered basis to AFM community members. The list of items might include: soups/chili (cold), sweet potato pie filling (frozen), and baked goods such as cakes/cookies/breads/quiches. Response to the invitation to purchase on a pre-ordered basis should provide a gauge as to whether Friends are interested and feel safe in purchasing food items.

Curbside pick-up is scheduled for Saturday, 5 December, what would have been the normal Market date. Although details are yet to be finalized, one scenario would be to ask Friends to sign up a 15-minute pick-up time slot, perhaps between 10 am - 1 pm. With 2-3 committee members/helpers working outside to pre-assemble the order boxes earlier Saturday morning to the extent possible and then finalizing distribution as

Friends arrive for pick-up, we should be able to accommodate two parties picking up during the same time slot. We believe that the pick-up plan can be accomplished safely and within current meeting usage guidelines.

Quaker Holiday Market proceeds will benefit the following causes: AACPS, Food and Nutrition Services, for the retirement of school lunch debt in Annapolis Cluster schools (or other food need they recommend); Chesapeake Climate Action Network; Muslim Voice for Peace and Reconciliation; and, South Sudan Hope Network. In response to questions received regarding the possibility of making a straight-up donation to Quaker Holiday Market, rather than purchasing, that is certainly an option that would be welcomed. Checks should be written to "Annapolis Friends Meeting" with "Quaker Holiday Market" in the memo line, and mailed to Cairn Krafft (8300 Waverly Road, Owings MD 20736) for batch depositing. Friends picking up on 5 December can submit payment then, and there will also be an opportunity to donate to Friends of Tent of Nations—North America for extra relief during COVID, for those who may feel so led. Friends wishing to support Afghan Women's Fund, an organization we have partnered with for many years and typically provide table space for at our in-person Markets, can do so directly at <a href="http://www.afghanwomensfund.org/">http://www.afghanwomensfund.org/</a>, or give Cairn a check to mail as part of a batch.

Please note that we are unable to accept additional in-kind donations until further notice, due to storage limitations. Specialty items could potentially be dropped off at the New to You consignment shop in Annapolis (curbside drop-off by appointment, Annapolis Friends Meeting account A100) or donated to Partners in Care, one of our partner charities in Pasadena. We will continue to alert the community when we become aware of particular needs from partner organizations such as Voices for a Second Chance, which works to provide support to justice-involved individuals and their families in Washington, DC. Thanks to all who were able to help by donating men's clothing and accessories in September!

The Quaker Market Committee looks forward to joyfully connecting with you in some way for Quaker Holiday Market 2020, recognizing that there will be many aspects of Quaker Market that will be missed, but happy to think that there will still be some joys, and, as always, positive ripple effects we may never know about.