

Annapolis Friends Monthly Meeting (AFM)
Meeting for Worship with Attention to Business (MfW wAtB)
12th Month, 6th Day, 2020
(12/06/2020)
Meeting Minutes – Approved

Note: The MfW wAtB was conducted using Zoom.

Present: Martha B. (clerk), Ellen M. (recording clerk), Dot W., Sky E., Nan E., Peter M., Jack L., Wes J., Mary B., Sheila M., Will C., Margaret C., Pat S., Julie R., Tom W., Susan D., Marjorie K., Barb T., Karen C., Jean C., Kim F., Jeanne W., Sylvia O., Jon H., Lisa H., Ann R., Marcia O., Jenn D-L, Phil C., Minette C-S., Ceili M., Joan M., Margaret H., Cairn K., Jack H., Phyllis S., & Larry M.

9:00 am Opening: We began with centering silent worship. The clerk welcomed all in attendance. The 12th Month Queries from Baltimore Yearly Meeting Faith and Practice (revised 2001) were displayed on the screen. The clerk read the names of all in attendance.

The AFM Anti-Racism Queries were read aloud for those on the phone, reminding us all about our commitment to make decisions based on these commitments. The agenda was displayed for today's meeting.

Agenda:

1. 11th Month MfW wAtB Meeting Minutes Review & Approve:
 - a. The meeting minutes were approved from the previous meeting held on 11/01/2020. See the attached. The minutes were sent prior to today's meeting via email and were displayed on screen for final review. The minutes were approved.
2. Ministry & Worship (M&W):
 - a. On behalf of the M&W, Tom W. joyously welcomed Ann R. who has requested that her membership be transferred from Chapel Hill Monthly Meeting to Annapolis Friends Meeting. Ann was described as a most faithful Friend and the Meeting enthusiastically embraced Ann who said that after 26-years of sojourning, she was happily transferring her membership and plans to be buried in Annapolis when that time comes.
 - b. Changes to MfW times were requested, including:
 - i. December 20th, CREC requested to end the 11:00 am Zoom MfW at 11:45 am, so that the children can present their annual holiday presentation.
 1. The request was approved and it was noted that the children made a request last year that the adults also participate in the holiday presentation. Tom W. will coordinate any adults who would like to join in.

- ii. December 24th, M&W requested that the Christmas Eve gathering be held on Zoom at 7:00 pm and the request was approved. Tom W. will be organizing the gathering that is likely to include music, singing and candlelight. More information will be sent to the AFM-Announce email list.
- iii. February 7th, M&W requested that the Spiritual State of the Meeting Listening Session be conducted during the 11:00 am Zoom MfW. The request was approved.

3. Children's Religious Education Committee (CREC):

- a. During First Day School (FDS) last First day, the children entered into their discernment process with regards to their portion of funds that would come from the AFM Quaker Spring and Holiday Markets.
- b. The children participated in both the Quaker Spring and Holiday Markets by assembling jars of 13-Bean soup to be sold at the Quaker Holiday Market. On behalf of FDS, Ceili M. read the minute. The \$200 will be equally divided between four causes, including the Maryland Zoo; My Brother's Pantry; Gay, Lesbian, Straight Education Network (GLSEN); and the Jane Goodall Foundation. The Meeting enthusiastically supported the FDS discernment. It was noted that the treasurers will need to receive an email with the specific information, so that the checks can be written and mailed to each of the organizations. (CK - \$200 from combined Spring & Holiday markets).

4. Nominating Committee:

- a. On behalf of the Nominating Committee, Wes J. expressed gratitude for the committee members who participated and all who took on roles on behalf of the Meeting. Wes announced the 2021 Slate (see attached). He requested final approval of the proposed Slate and received the approval.
 - i. It was noted that there aren't any clerks for CREC at this time and there is a call for f/Friends to step forward to assist CREC in whatever way they are led, and to consider clerking.
 - ii. It was announced that AFM has a new committee, the Communications Committee, that was added to the slate and will be starting up in January 2021.
 - iii. On behalf of M&W, Ann R., the incoming clerk, requested that f/Friends be conduits of information and excitement related to other Quaker organizations in the upcoming year, so that we can all sense and feel how interconnected we are with Quakers all over the world. Liaison opportunities are noted on the slate. People were encouraged to let Ann know if interested.

5. Meetinghouse & Land (MH&L):

- a. On behalf of the MH&L, Kim F. provided a report with regards to work that the MH&L committee has accomplished or are in the process of working on, including upgrading the routers for outdoor and indoor internet reception. There is a hope that the internet will be accessible out into the parking lot. MH&L are investigating how best to improve the ventilation system inside the meetinghouse to make it safer during pandemic times and get ready to have indoor events.
 - i. A Friend asked about the Chesterton Academy and if they intended to return. It was noted that they did find an alternative location and that Chesterton Academy have not approached us recently. The assumption at this point is that they have secured a location and will not be needing AFM.
 - ii. There were items of concern that were brought up, but time did not allow for discussion. Although a discussion ensued, it was requested that the discussion be continued outside of this MfW, so that a better understanding of each of these issues can be fully understood prior to bringing these issues to MfW wAtB.
 1. There is a longstanding MH&L concern about the 27-year old cork floor and when it will be replaced. Although repairs were made, the floor needs to be replaced and, with no one in the building, it was suggested that now is a good time to work on the floor.
 2. The parking lot was to be converted to a pervious surface and, again, with very little traffic, it was suggested that now would be a good time to get this task completed.
 3. It was noted that the gardens and landscaping are in need of attention and very little seems to be happening to improve or maintain the grounds. It was noted that there is an inexpensive crew that did a fine job in the past and would love to do the work. A joke was made related to the crew that did landscaping work in the past and there were comments that the joke was offensive and had been made previously as well. There was a request that the joke not be brought up again.
 - iii. Enlarging the meetinghouse was another concern that was mentioned and a question was posed whether the expansion was still under consideration. Kim responded that this did not seem to be a priority at this time, especially since we are not currently using the meetinghouse.
- b. The clerk reminded f/Friends to have faith that the committees are putting great care into discerning what is best, although f/Friends have opinions and the committees welcome input. We were asked to appreciate all the work that each committee is doing. Several f/Friends expressed specific appreciation for the MH&L committee and all the fine work they have accomplished this year.

6. Committee Requests (attached):

- a. Three committees made requests that were provided in writing with the invitation and announcement of the MfW wAtB. Please see the attached from the following committees:
 - i. Path Forward Committee: On behalf of the Path Forward Committee, Karen C. asked if Meeting would approve a Spiritual Friendship / Community Group that is conducting hybrid meetings to be allowed to extend into the foyer with open doors and open windows, similar to how MfW groups are practicing. The Meeting was not in unity with this request due to the current rise in numbers associated with new coronavirus cases.
 - ii. Peace & Social Concerns (P&SC): On behalf of P&SC, Phil C. explained that we previously thought we had an emergency situation with people out of work, hungry and homeless, but that the situation has actually gotten worse in the past eight months and the needs are even greater. The food banks are indicating that their annual demands have tripled. P&SC is requesting that they take the remaining \$2,839 in Emergent Social Concerns and add their remaining \$300 from their 2020 budget and donate the funds to the following groups: the Light House Homeless Prevention Center (1/3), the Maryland Food Bank (1/3), the Feed Anne Arundel program that is a countywide collaborative providing meals to those in need (1/6), and to yet-to-be-named South County food program (1/6).
 - a. The request was approved.
 - iii. Meetinghouse & Land (MH&L):
 1. On behalf of MH&L Committee, Kim F. requested that monies be approved for the purchase of 24 new chairs (mesh, indoor/outdoor, easily sanitized, fold, take up less space, lighter). This was intended to be an expenditure for 2020. The request was approved.
 - a. A Friend suggested that the discarded chairs be sold and MH&L will take that suggestion into consideration.

7. Stewardship & Finance (S&F):

- a. Treasurer's Report (2 attachments)
 - i. On behalf of the treasurers, Julie R. shared her screen and the Treasurer's report which was also attached to the invitation for the MfW wAtB. It was with joy that Julie reported that Friends were able to share our ample resources with food banks and people who need the funds. There is one month left. For highlights, AFM is on track with other years. The overall deficit as of November 30th is \$4,600 and we will be able to cover our current expenses with the expected contributions that will be received in December. In addition, we have the committee contingency funds if we need to access that. There were a number of requests from various committees. In some cases, more requests than the funds were available.

- ii. A one-time transfer was made from Committee Contingency Fund to the Suffering Fund in November due to an urgent need. This transfer was approved by Clerk of Meeting, Trustees, and Clerk of S&F.
 - iii. Meeting approved that five thousand dollars (\$5,000) be moved from the Committee Contingency Fund to refill the Suffering Fund account to cover future requests.
 - iv. There is a narrative report included in the attached Treasurer's Report that provides additional details of the discernments.
- b. 2021 Budget Report (see attachment)
- i. In general, the committee requests for 2021 funding were too large given the pandemic and uncertainties related to rental. Some requests were reduced to get to a reasonable budget amount, for example, MH&L. Additionally, the recommendation is to put less money into internal funds from the 2021 operating budget. The goal is to support the operating budget and to contribute additional funds to the Committee Contingency Fund and the Emergent Social Concerns Fund. If there is a surplus in 2020, the plan is to split the funds between the Suffering Fund and the Emergent Social Concerns Fund.
 - ii. In general, the committee requests for 2021 funding were too large given the pandemic and uncertainties related to rental. Some requests were reduced to get to a reasonable budget amount, for example, MH&L. The plan is to not put additional money into internal funds. The goal is to support the operating budget, and provide the new committee (Communications) with \$3,000. If there is a surplus, the plan is to split the funds between the Suffering Fund and the Emergent Concerns fund.
 - iii. The proposed annual budget for 2021 is \$54,000, which seems reasonable even if we do not receive any rental income.
 - iv. Wes J. noted that the rental income is an unknown at this time. The 2021 budget is a "stake in the ground" for today. Next year will proceed as it will and the budget will be adjusted as needed. The Founders fund CD will come available in September 2021 and that option will be evaluated in the future.
8. The clerk indicated that some agenda items would be held over due to the heavy agenda for December and the need to close the meeting, so that worship could begin.

Closing: AFM MfW wAtB was concluded with a brief moment of centering silence. The clerk expressed gratitude for all participants in the meeting. The recording clerk will send the draft meeting minutes to the Announce List, so that Friends can review the draft minutes and provide feedback. The minutes will be brought forth for approval at the beginning of the next MfW wAtB.

Items held over:

- Advocacy Guidelines (Trustees) – See a copy of the draft Guidelines in the November MfW wAtB minutes.
- Spiritual State of the Meeting (M&W)
- Minute on Zero Fossil Fuel Use (P&SC)
- Path Forward report
- Description of AFM (Outreach)

Respectfully submitted,

Ellen M., Recording Clerk
recording-clerk@annapolisfriends.org

ATTACHMENTS:

- Meeting Minutes (approved) from 11th month MfW wAtB
- Treasurer's Report (12/2020)
- Treasurer's Report Narrative (12/2020)
- 2021 Budget - final
- 2021 Slate of Officers & Committees

12/4/2020

Annapolis Friends Meeting 2020

Treasurer's Report run on December 3 (correct as of Nov 30)

Operating Budget			
	Budget	Actual	Balance
Income			
Contributions	48,175	41,336	6,839
Rentals	18,500	5,665	12,836
Other Income (interest)		0	
Approved mid-year budget increase- from CC			
Total Income	66,675	47,001	19,674
Expenses			
Committee activities			
CREC	250	0	250
Library	350	220	130
Market	500	0	500
Meetinghouse and Lands	28,000	17,109	10,891
Ministry and Worship	900	0	900
Outreach	1,200	368	832
Pastoral Care	500	134	366
Peace and Social Concerns	3,650	3,350	300
Stewardship and Finance	830	10	820
Restricted Funds	11,121	11,121	0
Quaker Causes	4,485	4,485	0
Apportionment	14,889	14,889	0
Total Expenses	66,675	51,687	14,988
Net	0	-4,686	4,686
Bank Account Balances			
BB&T CD	101,340		
BB&T Checking	47,470		
Capital One Savings (old ING)	103,593		
Friends Fiduciary Corp as of 11/20/2020	112,827		
Sandy Springs Savings Bank CD	10,759		
Total	375,989		

AFM Fund Balances				
	Start	Additions	Expenses	Total
Internally Designated Funds				
Social Justice				
Emergent Social Concerns	4,218	1,121	2,500	2,839
Peace & Justice Center	3,405	0	0	3,405
Meetinghouse and Lands				
Building Fund	184,718	5,000	0	189,718
Capital Improvement	28,330	0	0	28,330
Capital Replacement	31,400	5,000	0	36,400
Memorial Garden	3,405	0	295	3,110
Individuals				
Adult Scholarship	2,000	0	0	2,000
Camping	2,000	0	0	2,000
Embraced Ministry	2,000	0	0	2,000
Suffering / Individual Emergency Fund	4,600	1,775	6,375	0
Young Friend's Opportunity Fund	3,005	0	1,000	2,005
Other				
Committee Contingency	16,622	-1,525	0	15,097
Founders Fund	10,620	93	0	10,713
Total Internally Designated Funds	296,323	11,464	10,170	297,616
Other Off-Budget Activities		Income	Expenses	Balance
Quaker Market		2,184	2,000	184
CREC				0
Holiday Sharing		940		940
Bank account balances	375,989			
minus designated funds	297,616			
minus other off-budget activities	184			
unrealized gains/losses this year				
other balance items				
Reserves	78,188			
remaining approved budget	14,988			
Undedicated Reserves	63,200			

Treasurer's Report
December 2020

Operating Budget:

The operating budget income is derived from two sources – Unrestricted Contributions and Rental Income. The expenditures are based on the general operating budget (and do not include expenditures from ID funds).

Totals effective 12/3:

<u>INCOME</u>		<u>EXPENDITURES:</u>	
Unrestricted Contributions:	41,336	2020 budget approved plus up for ID funds:	11,121
Rental Income:	<u>5,665</u>	Other Expenditures:	<u>40,556</u>
Total Operating Budget Income:	47,001		51,677

The contribution numbers are in line with what we had brought in previous years at this point in the year. The rental figures are lower as we have not been renting the Meetinghouse and do not expect additional rentals (or reimbursements) this year (the 5,665 reflects the expected final rental figure for 2020). We have currently spent 4,676 more than we have brought in. This is in line with previous years' spending. As with previous years' spending, we expect that this will be covered with end of year contributions (typically get more than \$10,000 during December).

Notes:

- (1) The majority of the expenditures have been for Meeting House and Lands responsibilities.
- (2) We have fully paid the following significant Budget expenditures at the request of Committees responsible:

Light House Shelter:	2,000
BYM Apportionment:	14,889
ACT Membership:	1,350
Quaker Causes:	4,485

- (3) We transferred funds between bank accounts to help with cash flow for ID funds expenditures.

Other Disbursements from Designated Funds:

(Questions regarding these disbursements should be directed to the responsible Committee Clerk)

From Suffering/Emergency Fund:	6,375	
Emergent Social Concerns:	2,500	
Young Friends Opportunity Fund:	1,000	
Spring Market:	1,500	
Memorial Garden Fund:	295	Total: 6,295

Notes:

- (1) The Suffering Fund is under the care of Pastoral Care. A one-time transfer of \$1,525 was made from Committee Contingency Fund to the Suffering Fund in November due to urgent need. This transfer was approved by Clerk of Meeting, Trustees, and Clerk of S&F. The current Suffering Fund balance is at 0. The clerk of Pastoral Care has requested an additional \$5,000 be moved from Committee Contingency Fund to the Suffering Fund in anticipation of continued need. The treasurers do not have any logistical concerns to raise for this request.

**Annapolis Friends Meeting
Stewardship and Finance Committee
2021 FINAL BUDGET - December 6 2020**

	2019actual	2020 YTD	2020 Budget	Requested	Suggested		Expected Balance End of FY20	2021 expected expense	2021 increase	Expected FY21 year end balance	Target Floors
Income						Internally Designated Funds					
Contributions	54,011	41,336	48,175	78,111	48,531	Social Justice					
Rentals	17,519	5,665	18,500		5,000	P&SC Emergent Social Concerns	0		4,080	4,080	5,000
Other	541	0				P&SC Peace & Justice Center	3,405			3,405	4,000
Total Income	72,071	47,001	66,675	78,111	53,531	Meetinghouse and Lands					
						MH&L Building Fund	189,718			189,718	add 10K/yr
						MH&L Capital Improvement	28,330			28,330	as is
						MH&L Capital Replacement	36,400	10,500		25,900	add 10K/yr
						MH&L Memorial Garden	3,110			3,110	2,000
Expenses						Individuals					
Committee activities						S&F Adult Scholarship	2,000			2,000	2,000
CREC	188	0	250	200	200	CREC Camping	2,000			2,000	2,000
Library	477	220	350	400	400	M&W Embraced Ministry	2,000			2,000	2,000
Market	450	0	500	500	500	PC Suffering & Individual Emerg. Fund	5,000			5,000	5,000
Meetinghouse and Lands	16,733	17,109	28,000	29,415	21,010	CREC Young Friend's Opportunity Fund	2,005			2,005	3,000
Ministry and Worship	638	0	900	0	300	Other					
Outreach	470	368	1,200	950	950	S&F Committee Contingency	10,097		3,000	13,097	15000
Pastoral Care	245	134	500	500	500	Trustees Founders Fund	10,713			10,713	as is
Peace and Social Concerns	3,400	3,350	3,650	3,400	3,400						
Stewardship and Finance	382	0	830	830	500	Total Restricted Funds	294,777	10,500	7,080	291,357	
Restricted Funds	30,033	11,121	11,121	23,225	7,080		start	minus	plus	equals	
Quaker Causes	4,478	4,485	4,485	4,321	4,321						
Apportionment	14,576	14,889	14,889	14,370	14,370						
Total Expenses	72,070	51,677	66,675	78,111	53,531						

Net

P&SC includes \$2000 for lighthouse and \$1,400 to split ACT membership with NAACP
 Ministry and Worship includes \$250 for Quaker Burial Ground
 Outreach includes \$350 for festival fees, \$500 for internal expenses, \$100 GAIN dues.
 Quaker Causes is 10% of 2019 contributions. 20% of this goes to ESC
 Apportionment is estimate.

Capital Replacement:
 On-going AV audio upgrade (\$500)
 Floor replacement in MPR (\$10,000)

Note:
 Anticipating roof replacement in next five years

Treasurer suggested:

A budget of 78,630 has been requested. This is risky given the fact that we cannot count on rental income. Two recommendations for a more realistic budget:
 Reduce amount given to ID funds. Use any FY20 surplus to replenish these funds rather than including them in next year's budget.

Suggestion that we move forward with a FY21 contribution of 3K for committee contingency and 4080 for ESC (1080 QC, 3K other). FY20 surplus to be split between ESC and Suffering
 Reduce the MH&L approved budget to around 21K. Allow MH&L to determine what line items should be adjusted.

This 21K MH&L figure is a significant reduction, but still higher than true expenditures from the committee in the past.

These two steps would give us a budget of 53K which is more reasonable. If way opens, MfB can approve a budget adjustment to increase ID funds later in 2021

Annapolis Friends Meeting
Officers and Committee Members, and Representatives Slate for 2021

Committee positions are volunteer with nominal two-year terms beginning in January—e.g., (21) means that a member will serve starting in January 2021 and complete the term in December 2022. (20) means that member began in 2020 and has one more year in the 2-year term. A term in which a member has served as clerk is designated by an underline. Each committee has subcommittees for which it serves as support and resource.

Clerk [RSF member]: Martha Baer (19) (21) **Asst. Clerk** [RSF member]: Karen Cunnyngham (19) (21)
Co-Treasurer: Dot Walizer (20) **Co-Treasurer:** Julie Rouhi (19) (21)
Recording Clerk: Ellen McBride (20) **Recorder:** Karen Cunnyngham (17)(19) (21)

AFM COMMUNICATIONS COMMITTEE

Clerk: Ellen McBride (21)

Members: Sheryl Grier (21), Wes Jordan (21), Diane Evartt (21), Arielle Jordan (21), Carl Benson (21)

Subcommittees:

- Web Manager -- Sheryl Grier
- Email List Manager -- Doug McClelland
- Calendar -- Mary Barbera
- Zoom Hosting -- Martha Baer, Carl Benson, Carin Krafft, Larry McNeely, Ellen McBride, Patty Robinson, Christina Fiedler, Barb Thomas
- FaceBook Team— Bonnie Peregoy, Arielle Jordan, Jennifer DeLorge McKeown, and Ellen McBride
- Twitter—Jennifer DeLorge McKeown

CHILDRENS' RELIGIOUS EDUCATION

Clerks: TBD

Members: Jenn DeLorge McKeown (19) (21), Tim Mullady (19) (21), Nancy Jo Steetle (20), Martha Lurz (20), Amy Ksir (21)

Subcommittees:

Nursery Coordinator: Cairn Krafft (19)(21)

Homeschooling: Clerk: Kimberly Benson (since 2011)

LIBRARY

Co-Clerks: Nan Elsbree (19)(21) and Martha Lurz (17)(19)(21)

Members: Dot Walizer (16)(18)(20) Susan Dapkunas (15)(17)(19)(21)

Subcommittee: Friends Writing Together: Facilitator: Dotty Doherty (since 2009)

MEETINGHOUSE AND LAND

Clerk: Kim Finch: (15)(17)(19)(21)

Members: Doug McClelland (12)(14)(16)(18)(20), Ron DeAbreu (16)(18)(20), Stephen Poe (19)(21), Jeanne Ward (20), Diane Evartt (20)

Subcommittees:

Hospitality: Clerk: Marcia Ormsby (16)(18)(20)

Members: Joan Miller (20), Margaret Candler (18)(20), Peter Meredith (19)(21)

Building Use Coordinator (BUC): Sheryl Grier (18)(20)

Ad hoc Building for the Future Committee: Kim Finch (since 2015)

MINISTRY & WORSHIP

Clerk [AFM member or Sojourner]: Ann Riggs (21)

Members: Peter Meredith (19)(21), Margaret Candler (20), Judy Brown (21), Amy Nash (21)

Subcommittees:

BYM Contact: Barb Thomas (20)

Quarterly Meeting Contact: Canby Robertson (20)

Interchange Contact: Karen Cunnyngham (20)

Quaker History & Heritage: Kim Finch (since 08)

Quaker Burial Ground: Phil Caroom (since 2013)

Silent Retreat Convener: Jean Christianson (since founding)

Deconstructing Racism Convener: Jean Christianson (since founding)

Mtgs for Learning Coordinator—TBD

Quakerism 101 Coordinator—TBD

Liaisons to FUM, FGC, FWCC: TBD

NOMINATING

Clerk: Wes Jordan (19)(21)

Members: Barb Thomas (19)(21), Ann Riggs (20), Cairn Krafft (21), Marcia Ormsby (21)

OUTREACH

Co-Clerks: Tom Wolfe (21) and Patty Robinson (21)

Members: Lee Lougee (14)(16)(18)(20), Arielle Jordan (18)(20), Cecile Taylor (19)(21), Joan Miller (20), Fran Palmeri (21)

Subcommittees:

GAIN Rep—Tom Wolfe (19) (21)

Interfaith Outreach—Tom Wolfe (21)

PASTORAL CARE

Clerk [AFM member or Sojourner]: Barb Thomas (20)

Members: Minette Clarke-Swindle (18)(20), Jo Anna Schneider (20), Larry McNeely (20), Diane Shandor (21), Jack Hogsten (21), Stephanie DeAbreau (21)

Subcommittees:

5th Night Light—Mary Barbera

Memorial Garden—Mary Barbera

Spiritual Friends Groups: Kit Hanley (15-21) and Jo Anna Schneider (21)

Quaker Dudes Convener: Phil Caroom (16)(18)(20)

Meditation Group: Patty Robinson (20)

PEACE & SOCIAL CONCERNS

Clerk: Phil Caroom (20)

Members: Christina Fiedler (20), Mary Dadone (17)(19)(21), Eleni Eleftheriou (21), Terry Douglas (21), Marjorie Winslow/Kohoe (21), John and Lisa Hall (21), Sarah Blaser (21), Susan Dapkunas (21)

Subcommittees:

Peace & Justice Center: Clerk: Sheila Murdock (19)(21)
AFSC contact: Joan Miller (20)
FCNL contact: Barb Thomas (21)
Lighthouse Shelter Liaison: Marcia Ormsby (since 2007)
Lighthouse Board: Sheila Murdock (20)
MAJR Representative: Phil Caroom (since founding),
Climate Stewards of Greater Annapolis Liaison: Wes Jordan (19)(21)
Green Team: Convener Wes Jordan, (19)(21)
ACT: Lead, Mary Dadone (20)
Change Group: Convener. Phil Caroom (19)(21)

QUAKER MARKET

Clerk: Cairn Krafft (12)(14)(16)(18)(20)

Members: Margaret Holmes (07-17)(19)(21), Jean Christianson (14)(16)(18)(20), Ruth Slavin (16)(18)(20), Al Baumann (19)(21), Martha Lurz (20), Canby Robertson (20), Christina Fiedler (20), Marcia Ormsby (21), Karl Richmond (21)

STEWARDSHIP & FINANCE

Clerk: Wes Jordan (20)

Members: Phyllis Singer (16)(18)(20), Carl Benson (16)(18)(20), Julie Rouhi (20), Jack Lahr (20)
Ex officio: Treasurer: Dot Walizer (20)

TRUSTEES [AFM member or Sojourner]

Clerk: Jack Lahr (14)(16)(18)(20)

Members: Wes Jordan (15)(17)(19) (21), Karen Cunyngnam (18)(20), Martha Baer (19)(21)
Ex officio: Treasurer: Dot Walizer (20)

**Available to hold committees in the Light during meetings: Jean Christianson